Association of the United States Army (AUSA)

- Voice for the Army
- Support for the Soldier

www.ausa.org
Agenda

- **The Army**
- **AUSA: Who We Are**
- **AUSA: The Way Ahead**
The Army
The Army

The U.S. Army

- 225 Years of Service and Leadership
- 8th Largest Army in the World
- Composed of Active Army, Army National Guard, Army Reserve, and Department of the Army Civilians
- $70.8 billion budget submitted to Congress (Fiscal Year 2001)
The Geostrategic Environment

1950-1989: Almost 40 Years

Korea (1950-?): 64 Divisions
(18 Active; 21 ARNG; 25 USAR)

Vietnam (1968): 40 Divisions
(17 Active; 23 ARNG)

Cold War's End (1989): 28 Divisions
(18 Active; 10 ARNG)

Domestic Support / Disaster Relief

Peace Enforcement

Humanitarian Ops

Peacekeeping

Major Theater War

Strike / Raid

General War

Korea 1950-?

Vietnam 1965-75

Grenada 1983

Panama Just Cause 1989-90

Dominican Republic 1966

Sinai MFO 1982-?

Detroit 1967

Chicago 1968

Watts 1965

10 Deployments

* Source: U.S. Army

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**21st Century Security Requirements**

**Full Spectrum Challenges**
- No single threat; a range of dynamic security challenges
- Increased threat from:
  - Asymmetric attacks
  - WMD proliferation
  - Terrorism
  - Complex, urban terrain

*Source: U.S. Army*
**Army Force Composition**

**Today**

<table>
<thead>
<tr>
<th></th>
<th>AC</th>
<th>ARNG</th>
<th>USAR</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1989</td>
<td>770K</td>
<td>457K</td>
<td>319K</td>
<td>1,546K</td>
</tr>
<tr>
<td>2000</td>
<td>480K</td>
<td>350K</td>
<td>205K</td>
<td>1,035K</td>
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</table>

- About 54% of The Army is in the reserve components.
- Approximately 70% of the Army’s Combat Support (signal, military intelligence, etc.) and Combat Service Support (quartermaster, transportation, etc.) force structure is in the RC.

*Source: U.S. Army*
The Army

Has been in continuous transformation to remain relevant in an ever-changing strategic environment

<table>
<thead>
<tr>
<th>Yesterday</th>
<th>Today</th>
<th>Tomorrow</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Cold War Army</strong></td>
<td><strong>Power-Projection Army</strong></td>
<td><strong>Objective Force</strong></td>
</tr>
<tr>
<td>- Forward Deployed Strategy</td>
<td>- CONUS-based</td>
<td>- Flexible Engagement Strategy</td>
</tr>
<tr>
<td>- Very Focused Mission</td>
<td>- Power-Projection Strategy</td>
<td>- 21st Century Technology</td>
</tr>
<tr>
<td>- Threat-based</td>
<td>- Power-Projection Capabilities</td>
<td>- Knowledge- and Capabilities-Based</td>
</tr>
<tr>
<td>- 20th Century Technology</td>
<td>- Broad Range of Missions</td>
<td>- Split-Based Operations</td>
</tr>
<tr>
<td>- Longer Planning Horizon</td>
<td>- Severely Constrained Resources</td>
<td>- Improved Lethality, Survivability, and Tempo</td>
</tr>
<tr>
<td></td>
<td>- Shorter Planning Horizon</td>
<td>- Shared Situational Awareness</td>
</tr>
<tr>
<td></td>
<td></td>
<td>- Real-time Information</td>
</tr>
</tbody>
</table>
Army Transformation

Responsive, Deployable, Agile, Versatile, Lethal, Survivable, Sustainable

* Source: U.S. Army
Objective Force Characteristics

- A Combat-Ready Brigade in 96 Hours
- A Division in 120 Hours
- Five Divisions in 30 Days

Responsive
Deployable
Agile
Versatile
Lethal
Survivable
Sustainable

DOMINANT MANEUVER

Full Spectrum Dominance

PRECISION ENGAGEMENT
FULL DIMENSIONAL PROTECTION
FOCUSED LOGISTICS

* Source: U.S. Army
AUSA: Who We Are
AUSA is

- A private, nonprofit, professional, educational association
- More than 100,000 individual, business and organization members
- Dedicated to a strong defense, with special emphasis on landpower and the essential role of the U.S. Army
- The only professional organization uniquely supporting the needs and interests of all components of The Army, Department of the Army civilians, retirees, and family members
AUSA Mission

- Being the voice for all components of “The Army”—AUSA Speaks Out
- Fostering public support of the Army’s role in National Security—Why an Army?
- Providing professional education and information programs and material—Torchbearer Campaign
AUSA Roles

- Voice for the Army
- Support for the Soldier – Grass Roots
- Educational Association
- A Forum for Discussion of Critical National Security Issues
Voice for The Army

- **Letters to the Secretary of Defense (SECDEF)**
  - Drawdown, Budget, TRICARE

- **Letters to Congress**
  - TRICARE, Pay Gap 2006, Emergency Supplemental

- **Meetings with Key Personnel**
  - Chairman, Joint Chief of Staff (CJCS), Deputy Secretary of Defense (DEPSECDEF), Secretary of the Army (SECARMY)

- **Op-Eds and Letters to Editors**
  - Surplus, Budget, Soldiering, Transformation

- **Institute of Land Warfare (ILW) Breakfasts**

- **Quadrennial Defense Review (QDR) and Budget Analyses**
Educational Outreach

- ARMY Magazine
- AUSA News
- Background Briefs
- Defense Reports
- Landpower Essays
- Land Warfare Papers
- NCO Notes
- Special Reports
- Newsletters
- Torchbearer Reports
- Symposia
- Washington Update
Support to The Soldier

- Scholarships
  - National, Local
- Military Child Education Coalition (MCEC)
- Health Care
  - Special Report on reforming TRICARE
- Birthday Ball
- Army Family Action Plan (AFAP)
  - An advocate for Army families
- Better Opportunity For Single Soldiers (BOSS)
  - Support for this forum to improve quality of life
- Community/ Chapter Events
- Best Ranger
- Pay Action
  - 4.8% Pay Raise, Redux, Dual Compensation
- Full-Time Manning
- ROTC
- JROTC
- Army Ten-Miler
- LEGISLINK
  - Contacting Congress through the AUSA website
AUSA: The Way Ahead
Critical Issues

- The Pay Gap
- The Army Underresourced
- The Army Overcommitted
- Defense Health Care
Military pay has not achieved general comparability with private-sector pay since 1982.

Military pay now lags 13.5 percent behind.

The current pay raise formula will not correct the problem before 2026.

Congress must commit to putting this problem behind us by 2006.
The Military is Underresourced

Defense must receive a greater share of the federal budget: up from 2.8 percent to 3.5-4 percent
The Army Underresourced

- The Army faces a 1.7 percent decline in buying power in the FY01 budget submission.
- Since Fiscal Year 1989, Army modernization funding has declined by more than 40 percent.
- 70 percent of the weapons and equipment for the Army of 2015-2020 is currently in use.
- The Army doesn’t have the funds to transform itself.

The Army’s share of the defense budget must increase to over 25 percent.
The Army Overcommitted

- More than 140,000 Army personnel are forward stationed or deployed.
- 300 separate missions in 70 countries: a 300% increase in major Army operations.
- Since 1989, the average frequency of Army contingency operations is up from one every four years to one every 14 weeks.
- The Army is over 1/3 smaller than it was in 1989.
The Army Overcommitted

- Army National Guard and Army Reserve contribute about 13 percent of the soldiers deployed.
- Reservists logged 1,780,000 man-days in 64 countries in FY 1999.

Full-time manning and Employer Support of the Guard and Reserve (ESGR) are critical—there is no room for more cuts in endstrength.
“While servicemembers and their families are normally very pleased with the care that they receive once they enter into the system ... they are very frustrated with TRICARE as a system. It is quite frankly immensely complex, administratively confusing and not very customer friendly. Our servicemembers and their families deserve better.”

General Henry Shelton, USA
Chairman of the Joint Chiefs of Staff,
in testimony to the Senate Armed Services Committee, February 2000

The Defense Health Program is over $6.1 billion underfunded.
## “Big Five” Civilian Medicare vs. Uniformed Services Coverage

<table>
<thead>
<tr>
<th>Employer</th>
<th>Employer-subsidized Health Plan</th>
<th>Employer-paid Share of Premiums</th>
<th>Retiree Deductible Single/Family</th>
<th>Retiree Cost Share</th>
<th>Other Subsidized Coverage</th>
<th>Prescription</th>
<th>Dental</th>
<th>Vision</th>
</tr>
</thead>
<tbody>
<tr>
<td>Federal Gov’t (military)</td>
<td>No</td>
<td>No</td>
<td>Zero</td>
<td>100% not * covered by Medicare</td>
<td>100% not* covered by Medicare</td>
<td>No</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>Federal Gov’t (civilians)</td>
<td>Yes</td>
<td>Yes</td>
<td>72%</td>
<td>Depends on plan; often waived</td>
<td>Nominal; depends on plan</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>GM</td>
<td>Yes</td>
<td>Yes</td>
<td>80%</td>
<td>$600</td>
<td>Zero</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>Ford</td>
<td>Yes</td>
<td>Yes</td>
<td>100%</td>
<td>$250</td>
<td>20% of visits: $500 out-of-pocket-cap for all others</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>IBM</td>
<td>Yes</td>
<td>Yes</td>
<td>100%</td>
<td>$250(340 hospital)</td>
<td>20% outpatient 0% inpatient</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>Exxon</td>
<td>Yes</td>
<td>Yes</td>
<td>95%</td>
<td>$500</td>
<td>20% copayment; $2500 out-of-pocket cap</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
</tr>
</tbody>
</table>

* Some get space-available care in military facilities: civilian plans cover all retirees.

Source: Department of Defense
Health Care Fixes

Congress and DoD must:

- Fund the program they created
- Sustain the high quality of health care professionals currently in the force
- Increase accessibility for all to whom health care was promised—including service members from all components, retirees of all ages, and their families
AUSA Speaks Out

Your Army Is:

**OVERCOMMITTED**

**UNDERPAID**

**UNDERRESOURCED**

Additional Funding is Needed to Balance Near-Term Readiness with Modernization and Transformation
AUSA Speaks Out

Working with Congress

AUSA has fought successfully to include the following provisions in the FY 2001 Defense Authorization Bill:

- 3.7 percent pay raise
- Extend TRICARE Prime Remote to family members
- Eliminate Copayments for all active duty family members under TRICARE Prime
- Reduce the maximum out-of-pocket medical expenses from $7500 to $3000 per family
- Implement full prescription drug benefits
- Extend health care demonstration programs
- Reduce out-of-pocket housing costs
- Implement the Thrift Savings Plan for servicemembers
The Army Needs Your Help

- Be An Ambassador For Our Army with:
  - Congress
  - Private Sector

- Spread the Word

- Provide Feedback and Ideas

- Foster Public Support of The Army’s Role In National Security

www.ausa.org
As long as people live on land—as long as they travel, build homes, draw resources, establish governments and practice their faiths on land—land forces will remain the strategically decisive element of U.S. National Security.
Association of the United States Army (AUSA)

Torchbearers For
The Army:
The Nation's Strategic Force

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