NEVADA NATIONAL GUARD
LEADERSHIP SYMPOSIUM

WITH GUEST SPEAKERS

LIEUTENANT GENERAL (RET.) TOM JAMES, JR.

He is a career Army Officer, retired from active duty in August 2021 after 36 years of active service in leadership positions from platoon through Field Army level. His passion is connecting with people, identifying talent, and building teams that achieve maximum potential. His professional knowledge, skills and attributes have largely been shaped by the extraordinary leaders and the brave Soldiers with whom he served, often in extremely intense situations. His areas of expertise include leadership in complex organizations, cohesive team building, complex problem solving, crisis management and international relations.

COMMAND SERGEANT MAJOR (RET.) SCOTT C. SCHROEDER

During his 34 years of service, he has held numerous leadership positions. He was a Command Sergeant Major for 14 years, serving as the CSM for the following Commands: U.S. Army Forces Command; III Corps & Fort Hood; 101st Airborne Division and Fort Campbell; 3d Brigade, Combat Team 101st, 3d Battalion, 502d Infantry, and 1st Squadron, 75th Cavalry. Since retiring, Scott has worked with a nonprofit focused on Veteran and First Responder rehabilitation and suicide prevention, and authored the book, Behind the Colors - Where NCO Leadership Lives. Scott has worked with industry for several years and recently founded The Proximity Group.

CSM (Retired) David Clark, joined the Association of the United States Army in July 2022. He serves as the Senior NCO Leadership Chair of AUSA’s Center for Leadership. Command Sergeant Major (Retired) David M. Clark is a retired four-star nominative level sergeant major whose service to his country has spanned 35 years. His last assignment in the United States Army was in Afghanistan as the Resolute Support/U.S. Forces - Afghanistan Command Senior Enlisted Advisor. He is a combat veteran of eight combat deployments and a member of several veteran service organizations throughout the country.

COMMAND SERGEANT MAJOR (RET.) MARIO O. TERENAS

CSM Terenas, U.S. Army, retired and joined the Association of the U.S. Army staff. He has served as the Deputy Director of the Center for Leadership since September 2022. Mario is a graduate of all levels of the NCO professional development schooling culminating in the Nominative leader’s course. He is a graduate of the joint forces Key Stone course, the NCO Academy pre-commandants course, and the Battalion & Brigade pre-command courses. He did 4 tours in the Republic of South Korea, Mario deployed in support of Operation Iraqi Freedom twice in 2003 and 2005 and in support of Operation Enduring Freedom in 2009.

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