INTRODUCTION TO
THE U.S. ARMY

Army 101
YOUR UNITED STATES ARMY
The Army is older than the country it serves. Authorized by the Second Continental Congress, the Continental Army was established on 14 June 1775.

THE ARMY:
• is the oldest and largest of the military departments;
• has Soldiers in every state and U.S. territory (Total Army);
• is the second largest U.S. employer (Wal-Mart is the largest);
• has over 250 Military Occupational Specialties and Officer specialties; and
• is the foundation of the Joint Force.

Fewer than 1% of Americans currently serve in the military; 79% of Soldiers come from families that have served in the military.
People Are Our Army

SOLDIERS SERVE AND LIVE BY A SET OF SEVEN COMMON VALUES:

- LOYALTY
- DUTY
- RESPECT
- SELFLESS SERVICE
- HONOR
- INTEGRITY
- PERSONAL COURAGE

EVERY SOLDIER IS A VOLUNTEER

Soldiers are not in the Army—Soldiers are the army.

Gen. Creighton Abrams, 26th Chief of Staff of the Army
America’s Army

1,002 MILLION*
SOLDIERS

~179,000
SUPPORTING COMBATANT
COMMANDS

82%
MALE

18%
FEMALE

- 56% Caucasian
- 21% African American
- 15% Hispanic
- 6% Asian/Pacific Islander
- 2% Other/Unknown

340,216
PIECES OF EQUIPMENT

284,344
WHEELED
VEHICLES

26,232
COMBAT
VEHICLES

20,742
MRAP
VEHICLES

4,300
AIRCRAFT

4,466
stryker
VEHICLES

132
WATERCRAFT

*As of 12 March 2019
The American Soldier: Then & Now

1968
(ENLISTED)

- 22 years old
- 79% high school graduates
- < 1% female
- 21% minority
- 60% draftees
- 36% married
- SGT base pay = $279/mo*
- SGLI coverage = $10,000*
- 35 lbs of equipment ($1,856)*
- Individual replacements
- 62% survival rate if wounded

2019
(ENLISTED)

- 28 years old
- 96% high school graduates
- 15% female
- 48% minority
- 100% volunteers
- 52% married
- SGT base pay = $3,001/mo
- SGLI coverage = $400,000
- 75+ lbs of equipment ($19,454)
- Unit rotations
- 88% survival rate if wounded

* NOT ADJUSTED FOR INFLATION
What Your Army Does

The U.S. Army is globally engaged with approximately 179,000 Soldiers supporting Combatant Commanders in 140 countries. These Soldiers conduct combat operations, deter aggression and assure our allies and partners.

CRITICAL ENABLING CAPABILITIES

• Joint and Theater logistics, including support to allies
• Military training and education centers
• Military healthcare – Operating the majority of military hospitals
• Civil Engineering (Army Corps of Engineers)
• Domestic natural disaster response
• Administering Arlington National Cemetery
• Infectious disease research
• State Partnership Program (ARNG: 79 International Partnerships)
The United States Army

The U.S. Army is a total army—one Army—comprised of three components: Regular Army, Army National Guard and Army Reserve.

<table>
<thead>
<tr>
<th></th>
<th>2019 CURRENT ENDSTRENGTH* (UPDATED)</th>
<th>2019 AUTHORIZED ENDSTRENGTH* (ENACTED)</th>
<th>2020 AUTHORIZED ENDSTRENGTH* (REQUESTED)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>REGULAR ARMY:</strong></td>
<td>478,000</td>
<td>487,500</td>
<td>480,000</td>
</tr>
<tr>
<td><strong>ARMY NATIONAL GUARD:</strong></td>
<td>335,500</td>
<td>343,500</td>
<td>336,000</td>
</tr>
<tr>
<td><strong>ARMY RESERVE:</strong></td>
<td>189,250</td>
<td>199,500</td>
<td>189,500</td>
</tr>
<tr>
<td><strong>TOTAL ARMY:</strong></td>
<td>1,002,750</td>
<td>1,030,500</td>
<td>1,005,500</td>
</tr>
</tbody>
</table>

*AS OF 12 MARCH 2019

The Army depends on the support of 330,000 Department of the Army civilian employees.
The Congress shall have the power: “To provide for the common defense...To raise and support Armies...To provide and maintain a Navy...To make rules for the Government and Regulation of the land and naval forces...To declare war...And to make laws which shall be necessary and proper for carrying out the foregoing powers.”

—Article I, Section 8, The Constitution of the United States
Role of the Army

Federal law, under Title 10 of the United States Code, states that the Army “shall be organized, trained and equipped primarily for prompt and sustained combat incident to operations on land.”

The purpose of the U.S. Army is to fight our nation’s wars. The Army provides ground forces to the Combatant Commanders as the land component of the Joint Force.

**PREVENT**: The Army deters conflict by maintaining credibility based on capacity, readiness and modernization.

**SHAPE**: The Army shapes the environment by sustaining strong relationships with other armies, building their capacity and facilitating strategic success.

**WIN**: If prevention fails, the Army rapidly applies its combined arms capabilities to dominate the environment and win decisively.
Army Leadership

- Exercises civilian control of the Army
- Formulates and implements policy guidance for the Army
- Resources the Army

Secretary of the Army
Dr. Mark T. Esper

- Senior officer of the Army, primary advisor to the Secretary of the Army
- Readiness of the force
- Shaping the Future Army

39th Chief of Staff of the Army
General Mark A. Milley

- Senior enlisted advisor to the Chief of Staff
- Advocates for Soldiers

15th Sergeant Major of the Army
Daniel A. Dailey
Army Priorities

READINESS
Ensuring the Army is ready to fight today.

BUILDING THE FUTURE ARMY
Ensuring the Army can fight in the future.

MAINTAINING THE ALL-VOLUNTEER FORCE
Ensuring the Army is committed to providing the best possible care, support and services.
The Soldier Profession: Enlisted

BASIC COMBAT TRAINING
10 week training course that transforms Civilians into Soldiers.

ADVANCED INDIVIDUAL TRAINING
4 to 56 weeks of hands-on training and field instruction to develop proficiency in specific career fields.

PRIVATE – SPECIALIST
• Warrior and a member of a team
• Disciplined, physically and mentally tough, trained and proficient in warrior tasks and drills

NON-COMMISSIONED OFFICER: CORPORAL – SERGEANT MAJOR
• Leaders are responsible for the preparation and accomplishment of the mission and welfare and training of Soldiers
• Backbone of the Army
• Continually advance in expert knowledge and skills throughout their careers
The Soldier Profession: Officer

**BASIC OFFICER LEADER COURSE** (Pre-Commissioning Training)
- West Point
- Reserve Officer Training Corps
- Officer Candidate School

**BASIC OFFICER LEADER COURSE**
Provides newly commissioned Army officers with progressive and sequential training at branch schools, in order to produce adaptive officers, who are technically and tactically competent, confident and capable of leading in unified land operations.

**CAREER PROGRESSION**
- Officers attend additional professional schools as they progress in their career.
- Options are available to obtain advanced civilian degrees, train with foreign militaries and work with industry.
# Army Rank Insignia

## Officers*

<table>
<thead>
<tr>
<th>Rank</th>
<th>Insignia</th>
<th>Time</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>O-1</td>
<td><img src="image1.png" alt="Insignia" /></td>
<td>12 Months</td>
<td>Second Lieutenant (2LT)</td>
</tr>
<tr>
<td>O-2</td>
<td><img src="image2.png" alt="Insignia" /></td>
<td>18 Months</td>
<td>First Lieutenant (LT)</td>
</tr>
<tr>
<td>O-3</td>
<td><img src="image3.png" alt="Insignia" /></td>
<td>4 Years</td>
<td>Captain (CPT)</td>
</tr>
<tr>
<td>O-4</td>
<td><img src="image4.png" alt="Insignia" /></td>
<td>10-11 Years</td>
<td>Major (MAJ)</td>
</tr>
<tr>
<td>O-5</td>
<td><img src="image5.png" alt="Insignia" /></td>
<td>16.5 Years</td>
<td>Lieutenant Colonel (LTC)</td>
</tr>
<tr>
<td>O-6</td>
<td><img src="image6.png" alt="Insignia" /></td>
<td>22 Years</td>
<td>Colonel (COL)</td>
</tr>
<tr>
<td>O-7</td>
<td><img src="image7.png" alt="Insignia" /></td>
<td>4.5 Years</td>
<td>Brigadier General (BG)</td>
</tr>
<tr>
<td>O-8</td>
<td><img src="image8.png" alt="Insignia" /></td>
<td>4.5 Years</td>
<td>Major General (MG)</td>
</tr>
<tr>
<td>O-9</td>
<td><img src="image9.png" alt="Insignia" /></td>
<td>22 Years</td>
<td>Lieutenant General (LTG)</td>
</tr>
<tr>
<td>O-10</td>
<td><img src="image10.png" alt="Insignia" /></td>
<td>22 Years</td>
<td>General (GEN)</td>
</tr>
</tbody>
</table>

### Special

- ![Insignia](image11.png) General of the Army (GA)

## Warrant Officers*

<table>
<thead>
<tr>
<th>Rank</th>
<th>Insignia</th>
<th>Time</th>
<th>Description</th>
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</thead>
<tbody>
<tr>
<td>W-1</td>
<td><img src="image12.png" alt="Insignia" /></td>
<td>7-8 Years + WOAC</td>
<td>Warrant Officer (WO1)</td>
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<tr>
<td>W-2</td>
<td><img src="image13.png" alt="Insignia" /></td>
<td>12-14 Years + WOIF</td>
<td>Chief Warrant Officer (CW2)</td>
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</tbody>
</table>

## Enlisted

<table>
<thead>
<tr>
<th>Rank</th>
<th>Insignia</th>
<th>Time</th>
<th>Description</th>
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</thead>
<tbody>
<tr>
<td>E-1</td>
<td><img src="image14.png" alt="Insignia" /></td>
<td>No Insignia</td>
<td>Private E-1 (PV1)</td>
</tr>
<tr>
<td>E-2</td>
<td><img src="image15.png" alt="Insignia" /></td>
<td>6 Months</td>
<td>Private E2 (PV2)</td>
</tr>
<tr>
<td>E-3</td>
<td><img src="image16.png" alt="Insignia" /></td>
<td>16 Months</td>
<td>Private First Class (PFC)</td>
</tr>
<tr>
<td>E-4</td>
<td><img src="image17.png" alt="Insignia" /></td>
<td>30 Months</td>
<td>Specialist (SPC)</td>
</tr>
<tr>
<td>E-5</td>
<td><img src="image18.png" alt="Insignia" /></td>
<td>4.5 Years</td>
<td>Sergeant (SGT)</td>
</tr>
<tr>
<td>E-6</td>
<td><img src="image19.png" alt="Insignia" /></td>
<td>8 Years</td>
<td>Staff Sergeant (SSG)</td>
</tr>
<tr>
<td>E-7</td>
<td><img src="image20.png" alt="Insignia" /></td>
<td>12.5-14 Years</td>
<td>Sergeant First Class (SFC)</td>
</tr>
<tr>
<td>E-8</td>
<td><img src="image21.png" alt="Insignia" /></td>
<td>17.7-20 Years</td>
<td>Master Sergeant (MSG)</td>
</tr>
</tbody>
</table>

## Senior Enlisted Advisor

- ![Insignia](image22.png) Sergeant Major of the Army (SMA)

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* Only counts commissioned time.

WOBC — Warrant Officer Basic Course
WOAC — Warrant Officer Advanced Course
WOLE — Warrant Officer Intermediate Level Education
WOSSE — Warrant Officer Senior Service Education
Combat Force Structure

- **FIELD ARMY**
  - (3 CORPS)
  - LIEUTENANT GENERAL
    - (2–5 DIVISIONS)
    - MAJOR GENERAL
      - (3-6 BRIGADES)
        - 10,000–18,000 SOLDIERS
      - COLONEL
        - (3-6 BATTALIONS)
          - 3,000–5,000 SOLDIERS
        - LIEUTENANT COLONEL
          - (3–5 COMPANIES)
            - 500–600 SOLDIERS
          - CAPTAIN
            - (3–4 Platoons)
              - 100–200 SOLDIERS
            - LIEUTENANT
              - (3–4 SQUADS)
                - 16–40 SOLDIERS
              - STAFF SERGEANT
                - 4–10 SOLDIERS
Regular Army: CONUS-based Units

LEGEND

- Army Command
- Army Corps
- Army Division
- Army Service Component Command

10th Mountain Division
Fort Drum, NY

101st Airborne Division
Fort Campbell, KY

Surface Deployment & Distribution Command
Scott Airforce Base, IL

U.S. Army Central
Shaw Airforce Base, SC

U.S. Army Futures Command
Austin, TX

U.S. Army North
Fort Sam Houston, TX

U.S. Army South
Fort Sam Houston, TX

U.S. Army Materiel Command
Redstone Arsenal, AL

U.S. Army Space & Missile Defense CMD
Redstone Arsenal, AL

82nd Airborne Division
Fort Bragg, NC

U.S. Army Cyber CMD
Fort Belvoir, VA

U.S. Army Training & Doctrine Command
Joint Base Langley-Eustis, VA

1st Infantry Division
Fort Riley, KS

4th Infantry Division
Fort Carson, CO

1st Armored Division
Fort Bliss, TX

3rd Infantry Division
Fort Stewart, GA

11th Cavalry Division
Fort Hood, TX

III Corps
Fort Hood, TX

XVIII Airborne Corps
Fort Bragg, NC

U.S. Army Forces CMD
Fort Bragg, NC

Headquarters, Department of the Army
Pentagon – Arlington, VA
Army Reserve: Divisions & Functional Commands

- **ARCD**: Fort Knox, KY
- **USAR AVIATION CMD**: Fort Knox, KY
- **84 TNG CMD (UR)**: Fort Knox, KY
- **76 ORC**: Salt Lake City, UT
- **88 RSC**: Fort McCoy, WI
- **85 SPT CMD**: Arlington Heights, IL
- **75 INNOVATION CMD**: Houston, TX
- **412 TEC**: Vicksburg, MS
- **377 TSC**: Belle Chase, LA
- **416 TEC**: Danien, IL
- **FIRST ARMY SPT CMD**: Rock Island, IL
- **80 TNG CMD (TASS)**: Richmond, VA
- **USAR LEGAL CMD**: Gaithersburg, MD
- **MIRC**: Fort Belvoir, VA
- **U.S. ARMY RESERVE HQ**: Fort Bragg, NC
- **USACAPOC**: Fort Bragg, NC
- **200 MP CMD**: Fort Meade, MD
- **99 RSC**: JB McGuire-Dix-Lakehurst, NJ
- **108 TNG CMD (IET)**: Charlotte, NC
- **81 RSC**: Fort Jackson, SC
- **3 MDSC**: Fort Gillem, GA
- **335 SC(T)**: East Point, GA
- **AR MEDCOM**: Pinellas Park, FL

**LEGEND**
- Army Reserve Division
- Army Reserve Functional Command
Regular & Reserve Army: OCONUS-based Units

- U.S. Army Europe
  - Schwetzingen, Germany
- U.S. Army Africa
  - Vicenza, Italy
- 7 MSC
- 2nd Infantry Division
  - Uijeongbey, Korea
- U.S. Army Japan
  - Camp Zama, Japan
- 25th Infantry Division
  - Schofield Barracks, HI
- U.S. Army Pacific
  - Fort Shafter, HI
- 9 MSC
  - Fort Shafter, HI
- 311 SC (T)
  - Fort Shafter, HI
- 1 MSC
  - Fort Buchanan, PR
Army National Guard: Divisions & Brigade Combat Teams
Regular Army: Centers of Excellence
FY20 Army Budget Request: President’s Budget Proposal

BASE FUNDING PROGRAM

<table>
<thead>
<tr>
<th>REQUEST ($B)</th>
<th>FY17</th>
<th>FY18</th>
<th>FY19</th>
<th>FY20* (requested)</th>
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<tbody>
<tr>
<td>MILITARY PERSONNEL</td>
<td>56.2</td>
<td>57.0</td>
<td>59.3</td>
<td>60.4</td>
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<tr>
<td>OPERATION AND MAINTENANCE</td>
<td>40.8</td>
<td>49.5</td>
<td>50.9</td>
<td>52.9</td>
</tr>
<tr>
<td>PROCUREMENT/RDTE</td>
<td>24.5</td>
<td>28</td>
<td>33.2</td>
<td>34.0</td>
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<tr>
<td>MILCON/FAMILY HOUSING/BRAC</td>
<td>1.4</td>
<td>2.7</td>
<td>2.2</td>
<td>2.3</td>
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<tr>
<td>OTHER BASE</td>
<td>0.0</td>
<td>1.4</td>
<td>1.4</td>
<td>1.1</td>
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<tr>
<td>TOTALS</td>
<td>122.9</td>
<td>138.6</td>
<td>147</td>
<td>150.7</td>
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</tbody>
</table>

- FY20 request is $3.7B more than the FY19 pending appropriation, protecting modernization priorities and readiness by fully funding manpower increases.
- Stable funding is necessary to balance readiness and modernization, including investments in:
  - new equipment, infrastructure and installations;
  - recruiting and training Soldiers; and
  - building the industrial base.

*AS OF 12 MARCH 2019