INTRODUCTION TO THE U.S. ARMY

Army 101
YOUR UNITED STATES ARMY
The Army is older than the country it serves. Authorized by the Second Continental Congress, the Continental Army was established on 14 June 1775.

THE ARMY:
• is the oldest and largest of the military departments;
• has Soldiers in every state and U.S. territory (Total Army);
• is the second largest U.S. employer (Wal-Mart is the largest);
• has over 250 Military Occupational Specialties and Officer specialties; and
• is the foundation of the Joint Force.

Fewer than 1% of Americans currently serve in the military; 79% of Soldiers come from families that have served in the military.
SOLDIERS SERVE AND LIVE BY A SET OF SEVEN COMMON VALUES:

- LOYALTY
- DUTY
- RESPECT
- SELFLESS SERVICE
- HONOR
- INTEGRITY
- PERSONAL COURAGE

EVERY SOLDIER IS A VOLUNTEER

Soldiers are not in the Army—Soldiers are the army.

Gen. Creighton Abrams, 26th Chief of Staff of the Army
America’s Army

1,002 MILLION* SOLDIERS

~179,000 SUPPORTING COMBATANT COMMANDS

82% MALE
18% FEMALE

• 56% Caucasian
• 21% African American
• 15% Hispanic
• 6% Asian/Pacific Islander
• 2% Other/Unknown

340,216 PIECES OF EQUIPMENT

284,344 WHEELED VEHICLES
26,232 COMBAT VEHICLES
20,742 MRAP VEHICLES
4,300 AIRCRAFT
4,466 STRYKER VEHICLES
132 WATERCRAFT

*AS OF 12 MARCH 2019
The American Soldier: Then & Now

1968 (ENLISTED)
- 22 years old
- 79% high school graduates
- < 1% female
- 21% minority
- 60% draftees
- 36% married
- SGT base pay = $279/mo*
- SGLI coverage = $10,000*
- 35 lbs of equipment ($1,856)*
- Individual replacements
- 62% survival rate if wounded

2019 (ENLISTED)
- 28 years old
- 96% high school graduates
- 17% female
- 48% minority
- 100% volunteers
- 54% married
- SGT base pay = $3,001/mo
- SGLI coverage = $400,000
- 75+ lbs of equipment ($19,454)
- Unit rotations
- 88% survival rate if wounded

* NOT ADJUSTED FOR INFLATION
What Your Army Does

The U.S. Army is globally engaged with approximately **179,000 Soldiers** supporting Combatant Commanders in **140 countries**. These Soldiers conduct combat operations, deter aggression and assure our allies and partners.

**CRITICAL ENABLING CAPABILITIES**

- Joint and Theater logistics, including support to allies
- Military training and education centers
- Military healthcare – Operating the majority of military hospitals
- Civil Engineering (Army Corps of Engineers)
- Domestic natural disaster response
- Administering Arlington National Cemetery
- Infectious disease research
- State Partnership Program (ARNG: 79 International Partnerships)
The United States Army

The U.S. Army is a total army—one Army—comprised of three components: Regular Army, Army National Guard and Army Reserve.

<table>
<thead>
<tr>
<th>Component</th>
<th>2019 Current Endstrength* (Updated)</th>
<th>2019 Authorized Endstrength* (Enacted)</th>
<th>2020 Authorized Endstrength* (Requested)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Regular Army</td>
<td>478,000</td>
<td>487,500</td>
<td>480,000</td>
</tr>
<tr>
<td>Army National Guard</td>
<td>335,500</td>
<td>343,500</td>
<td>336,000</td>
</tr>
<tr>
<td>Army Reserve</td>
<td>189,250</td>
<td>199,500</td>
<td>189,500</td>
</tr>
<tr>
<td>Total Army</td>
<td>1,002,750</td>
<td>1,030,500</td>
<td>1,005,500</td>
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</table>

The Army depends on the support of 330,000 Department of the Army civilian employees.

*AS OF 26 AUGUST 2019
The Congress shall have the power: “To provide for the common defense...To raise and support Armies...To provide and maintain a Navy...To make rules for the Government and Regulation of the land and naval forces...To declare war...And to make laws which shall be necessary and proper for carrying out the foregoing powers.”

—Article I, Section 8,
The Constitution of the United States
Role of the Army

Federal law, under Title 10 of the United States Code, states that the Army “shall be organized, trained and equipped primarily for prompt and sustained combat incident to operations on land.”

The purpose of the U.S. Army is to fight our nation’s wars. The Army provides ground forces to the Combatant Commanders as the land component of the Joint Force.

PREVENT: The Army deters conflict by maintaining credibility based on capacity, readiness and modernization.

SHAPE: The Army shapes the environment by sustaining strong relationships with other armies, building their capacity and facilitating strategic success.

WIN: If prevention fails, the Army rapidly applies its combined arms capabilities to dominate the environment and win decisively.
Army Leadership

(Acting) Secretary of the Army
Ryan D. McCarthy

- Exercises civilian control of the Army
- Formulates and implements policy guidance for the Army
- Resources the Army

40th Chief of Staff of the Army
General James C. McConville

- Senior officer of the Army, primary advisor to the Secretary of the Army
- Readiness of the force
- Shaping the Future Army

16th Sergeant Major of the Army
SMA Michael Grinston

- Senior enlisted advisor to the Chief of Staff
- Advocates for Soldiers
Army Priorities

READINESS
Ensuring the Army is ready to fight today.

BUILDING THE FUTURE ARMY
Ensuring the Army can fight in the future.

MAINTAINING THE ALL-VOLUNTEER FORCE
Ensuring the Army is committed to providing the best possible care, support and services.
**The Soldier Profession: Enlisted**

**BASIC COMBAT TRAINING**
10 week training course that transforms Civilians into Soldiers.

**ADVANCED INDIVIDUAL TRAINING**
4 to 56 weeks of hands-on training and field instruction to develop proficiency in specific career fields.

**PRIVATE – SPECIALIST**
- Warrior and a member of a team
- Disciplined, physically and mentally tough, trained and proficient in warrior tasks and drills

**NON-COMMISSIONED OFFICER: CORPORAL – SERGEANT MAJOR**
- Leaders are responsible for the preparation and accomplishment of the mission and welfare and training of Soldiers
- Backbone of the Army
- Continually advance in expert knowledge and skills throughout their careers
BASIC OFFICER LEADER COURSE (Pre-Commissioning Training)

- West Point
- Reserve Officer Training Corps
- Officer Candidate School

Provides newly commissioned Army officers with progressive and sequential training at branch schools, in order to produce adaptive officers, who are technically and tactically competent, confident and capable of leading in unified land operations.

CAREER PROGRESSION

- Officers attend additional professional schools as they progress in their career.
- Options are available to obtain advanced civilian degrees, train with foreign militaries and work with industry.
### Army Rank Insignia

**OFFICERS***

<table>
<thead>
<tr>
<th>Rank</th>
<th>Years</th>
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<tbody>
<tr>
<td>O-1</td>
<td>18 Months</td>
</tr>
<tr>
<td>O-2</td>
<td>4 Years</td>
</tr>
<tr>
<td>O-3</td>
<td>10-11 Years</td>
</tr>
<tr>
<td>O-4</td>
<td>16.5 Years</td>
</tr>
<tr>
<td>O-5</td>
<td>22 Years</td>
</tr>
<tr>
<td>O-6</td>
<td>16.5 Years</td>
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<tr>
<td>O-7</td>
<td>7-8 Years</td>
</tr>
<tr>
<td>O-8</td>
<td>12-14 Years</td>
</tr>
<tr>
<td>O-9</td>
<td>17-20 Years</td>
</tr>
<tr>
<td>O-10</td>
<td>17-20 Years</td>
</tr>
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**WARRANT OFFICERS***

<table>
<thead>
<tr>
<th>Rank</th>
<th>Years</th>
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<tbody>
<tr>
<td>W-1</td>
<td>2 Yrs + WOBC</td>
</tr>
<tr>
<td>W-2</td>
<td>2 Yrs + WOBC</td>
</tr>
<tr>
<td>W-3</td>
<td>7-8 Years + WOAC</td>
</tr>
<tr>
<td>W-4</td>
<td>12-14 Years + WOILE</td>
</tr>
<tr>
<td>W-5</td>
<td>17-20 Years + WOSSE</td>
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**ENLISTED**

<table>
<thead>
<tr>
<th>Rank</th>
<th>Years</th>
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<tbody>
<tr>
<td>E-1</td>
<td>6 Months</td>
</tr>
<tr>
<td>E-2</td>
<td>16 Months</td>
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<tr>
<td>E-3</td>
<td>30 Months</td>
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<tr>
<td>E-4</td>
<td>30 Months</td>
</tr>
<tr>
<td>E-5</td>
<td>4.5 Years</td>
</tr>
<tr>
<td>E-6</td>
<td>8 Years</td>
</tr>
<tr>
<td>E-7</td>
<td>12.5-14 Years</td>
</tr>
<tr>
<td>E-8</td>
<td>17.7-20 Years</td>
</tr>
<tr>
<td>E-9</td>
<td>22.6-24 Years</td>
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**SENIOR ENLISTED ADVISOR**

<table>
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<tr>
<th>Rank</th>
<th>Years</th>
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<tbody>
<tr>
<td>W-1</td>
<td>22.6-24 Years</td>
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</table>

* Only counts commissioned time.

*WOBC – Warrant Officer Basic Course

*WOAC – Warrant Officer Advanced Course

*WOILE – Warrant Officer Intermediate Level Education

*WOSSE – Warrant Officer Senior Service Education
Combattant Force Structure

**FIELD ARMY**
(3 CORPS)

**CORPS**
(2–5 DIVISIONS)

**DIVISION**
(3–6 BRIGADES)
10,000–18,000 SOLDIERS

**BRIGADE**
(3–6 BATTALIONS)
3,000–5,000 SOLDIERS

**BATTALION**
(3–5 COMPANIES)
500–600 SOLDIERS

**COMPANY**
(3–4 PLATOONS)
100–200 SOLDIERS

**PLATOON**
(3–4 SQUADS)
16–40 SOLDIERS

**SQUAD**
4–10 SOLDIERS

Ranks:
- **GENERAL**
- **LIEUTENANT GENERAL**
- **MAJOR GENERAL**
- **COLONEL**
- **LIEUTENANT COLONEL**
- **CAPTAIN**
- **LIEUTENANT**
- **STAFF SERGEANT**
Regular & Reserve Army: OCONUS-based Units
Army National Guard: Divisions & Brigade Combat Teams

- 28th Infantry Division
  - Pennsylvania

- 29th Infantry Division
  - Virginia & Maryland

- 34th Infantry Division
  - Minnesota

- 35th Infantry Division
  - Kansas & Missouri

- 36th Infantry Division
  - Texas

- 38th Infantry Division
  - Indiana

- 40th Infantry Division
  - California

- 42nd Infantry Division
  - New York
Regular Army: Centers of Excellence
FY20 Army Budget Request: President’s Budget Proposal

BASE FUNDING PROGRAM

<table>
<thead>
<tr>
<th>REQUEST ($B)</th>
<th>FY17</th>
<th>FY18</th>
<th>FY19</th>
<th>FY20* (requested)</th>
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<tbody>
<tr>
<td>MILITARY PERSONNEL</td>
<td>56.2</td>
<td>57.0</td>
<td>59.3</td>
<td>60.4</td>
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<tr>
<td>OPERATION AND MAINTENANCE</td>
<td>40.8</td>
<td>49.5</td>
<td>50.9</td>
<td>52.9</td>
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<tr>
<td>PROCUREMENT/RDTE</td>
<td>24.5</td>
<td>28</td>
<td>33.2</td>
<td>34.0</td>
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<tr>
<td>MILCON/FAMILY HOUSING/BRAC</td>
<td>1.4</td>
<td>2.7</td>
<td>2.2</td>
<td>2.3</td>
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<tr>
<td>OTHER BASE</td>
<td>0.0</td>
<td>1.4</td>
<td>1.4</td>
<td>1.1</td>
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<tr>
<td><strong>TOTALS</strong></td>
<td>122.9</td>
<td>138.6</td>
<td>147</td>
<td>150.7</td>
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</table>

- FY20 request is $3.7B more than the FY19 pending appropriation, protecting modernization priorities and readiness by fully funding manpower increases.
- Stable funding is necessary to balance readiness and modernization, including investments in:
  - new equipment, infrastructure and installations;
  - recruiting and training Soldiers; and
  - building the industrial base.

*AS OF 26 AUGUST 2019