



# AUSA News



Society of National Association Publications - Award Winning Newspaper • Published by the Association of the U.S. Army

VOLUME 41 NUMBER 9

www.ausa.org

July 2018

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## 243 Years of Defending Freedom

Chief of Staff of the Army Gen. Mark Milley, Secretary of the Army Dr. Mark Esper and Sgt. Maj. of the Army Daniel Dailey cut the Army Birthday cake at the U.S. Army Birthday Ball in Washington, D.C. The U.S. Army was created on June 14, 1775 – more than a year before the signing of the U.S. Constitution – with about 27,000 soldiers stationed in Boston and New York. (Photo by Daniel Torok)

See 243rd Army Birthday story on Page 2



# Army 243rd birthday cake ceremony held in Pentagon courtyard

Devon L. Suits  
Army News Service

While reflecting on the Army's nearly two-and-a-half centuries of defending the nation, Secretary of the Army Mark T. Esper said he also remains optimistic about the future of the service he leads.

"We are modernizing the force. We also have a new vision ... that tells us where to go, how to get there, and when. And I'm confident with this vision," Esper said.

That vision, he said, ensures that even a decade from now, the U.S. Army will retain its place as "the most dominant, the most lethal fighting force in history."

In the courtyard of the Pentagon on June 14, Esper was joined by Deputy Secretary of Defense Patrick M. Shanahan, Chief of Staff of the Army Gen. Mark A. Milley, and Sgt. Maj. of the Army Daniel A. Dailey to celebrate the 243rd birthday of the U.S. Army.

Shanahan echoed Esper's remarks, saying he too felt good about the Army's direction, especially when it comes to modernization efforts. He also acknowledged the soldiers, civilians and families that help keep the Army in the fight.

"We have amazing families that support the missions. And when you look across the globe at the missions our men and women are supporting, it is nothing short of remarkable. We have a remarkable team," Shanahan said.

## Reenlistment

In addition to celebrating the Army's birthday, Milley also had opportunity to celebrate the decision of 27 soldiers to continue their service to the nation. Those soldiers stood at attention while Milley administered the oath of enlistment and also explained to them what that oath means.

"We're taking an oath to a document – the Constitution of the United States of America – and we're taking an oath to the idea embedded within that document," Milley said.



Command Sgt. Maj. Daniel R. Smith, left, and Pvt. Alexander Coffman, right, with Army Chief of Staff Gen. Mark A. Milley, Sgt. Maj. of the Army Daniel A. Dailey and Secretary of the Army Mark T. Esper prepare to cut the Army birthday cake. (Photo by Devon L. Suits)

Adding, "In these United States, every single one of us is born free and equal. And you're going to rise to the level of your merit based on your knowledge and skills and your talent. And you're going to be judged by the content of your character, not the color of your skin. That is the core organizing principle of the United States of America."

However, freedom doesn't come without cost, Milley said.

He reminded those in uniform that the oath sometimes requires service members to make a sacrifice.

"That's why we fight, and that's why you're taking this oath," he said. "What you're saying by doing this [oath, is saying] you're willing to die to pass that idea off to the next generation – so this country does not perish."

Among the group of soldiers reenlisting were Cpl. Louis Delgado, a human resources specialist, and Spc. Eric White, a wheeled vehicle mechanic. Both soldiers said they considered themselves lucky to have participated in the birthday event, and to have reenlisted at the Pentagon.

"I am proud to be a part of the Army team," Delgado said. "They say less than one percent serve in the military, so to be a part of the [Army family] and

keep that going for as long as I have, I am proud to be a part of that and keep doing it."

In addition to serving in the U.S. Army Reserve for 13 years, Delgado maintains his commitment to helping others by working as a firefighter and emergency medical technician in Orlando, Fla.

As he progresses through his career, Delgado hopes to move up the ranks and pass his love for the Army down through his family before he retires.

On the other hand, White has only served in the Army for under four years. Stationed out of Fort Belvoir, Va., the young soldier reenlisted for another two years. However, he maintains his commitment to his goal of completing his graduate degree before leaving the force.

"Reenlisting makes you think back to the past and the other people that have chosen to take the oath and be all that they can be for this great nation. It's very humbling," he said.

He noted, "You're doing something for the greater good. And it means a lot, not only to me, but to all the other soldiers here today."

The oldest and youngest soldiers in attendance took the stage with the Army senior leaders for a cake cutting ceremony.

Command Sgt. Maj. Daniel R. Smith, the command sergeant major of The United States Army Band, "Pershing's Own," was named the oldest soldier at the event. With more than 26 years of service, Smith said he was both honored and inspired to be selected.

Pvt. Alexander Coffman, the event's youngest soldier, has served in the Army for six months. Coffman, 18, enlisted in the force as an infantryman, but was later selected to join the 3d U.S. Infantry Regiment (The Old Guard), the Army's official ceremonial unit.

Optimistic and driven, Coffman said he couldn't wait to see what lies ahead for his Army career.

"Seeing seasoned leaders pass the Army onto junior leaders – future leaders – I'm proud to be part of that legacy," Smith said.

"The Army has been doing this since 1776."



At the Pentagon ceremony, Gen. Mark A. Milley, Army chief of staff, administered the oath of enlistment to 27 soldiers who decided to continue serving in the Army. (Photo by Devon L. Suits)



# Senate passes 2019 National Defense Authorization Act

## Capitol Focus

**Julie Cameron Rudowski**  
Assistant Director  
AUSA Government Affairs

**A**fter nearly two weeks of stops and starts, the Senate voted to invoke cloture on the fiscal 2019 defense authorization bill.

Cloture, a procedure used by the Senate to end debate on a bill without also rejecting the bill, was necessary because of Sens. Rand Paul, R-Ken., and Mike Lee, R-Utah, who sought votes on amendments related to indefinite military detention of U.S. citizens.

In response, Sen. Lindsey Graham, R-S.C., objected, causing Paul and Lee to object to consideration of other amendments thus creating an impasse.

Once cloture was invoked, the Senate voted to pass the John S. McCain National Defense Authorization Act for Fiscal Year 2019, a bill which includes a host of amendments aimed at making major changes to the Pentagon's planning and acquisition processes and to the military officer personnel system.

Senators believe that proposed reforms to the Office of the Secretary of Defense would "support effective implementation" of the National Defense Strategy (NDS), a document delivered to Congress by DoD's leadership earlier this year, and that "organizational change will be key to addressing systemic problems and positioning the Department to confront the challenges outlined in the NDS."



Like the House-passed bill, the committee authorized a 2.6 percent pay raise for members of the armed forces and increased the Army's end strength.

However, the Senate bill authorizes an increase of 2,200 soldiers as opposed to the 4,000-person increase requested by the administration and approved by the House.

Amendments intended to "modernize the 38-year-old officer personnel system to provide career flexibility and better serve the demands of today's force" were included in the measure.

The amendments would:

- Create an alternative promotion and continuation process for selected officers that allows for multiple opportunities for promotion, removes predetermined officer promotion timelines, and creates a term-based selective continuation process.
- Expand officer spot promotion authority to all services up to the grade of O-6.
- Abolish year-group officer management policies.

- Increase constructive credit to allow initial appointment up to the grade of O-6.
- Allow officers in grades O-2 and above to extend careers to 40 years of service.
- Repeal age-based officer appointment requirements.
- Revoke statutory officer grade limitation table and requires annual authorization of mid-grade officers.
- Authorize high-performing officers to be promoted ahead of peers.
- Mandate more detailed officer manpower requirements process.

The committee voted to fully fund the administration's budget request for Army helicopters: \$1.04 billion for 60 AH-64E Apaches; \$1 billion for 50 UH-60M Blackhawks; and, \$124 million for 7 CH-47 Chinooks.

It also authorized:

- \$1.53 billion for 135 M1A2SEP v3 Abrams tanks
- \$319 million for the Mobile Protected Firepower Vehicle program
- \$205 million for 61 Bradley Fighting Vehicles for the European Deterrence Initiative
- \$190 million to prototype the next generation combat vehicle
- \$529 million for 46 Paladin Integrated Management sets
- \$123 million to accelerate the development of the Extended Range Cannon Artillery gun
- \$610 million for the Armored Multi-Purpose Vehicle

The bill now heads to a conference committee with the House-passed bill to iron out any differences.

## Logistics agility is necessary to support global mission

AUSA Staff

**A**gility will be the key to meeting the logistical challenges of providing for the warfighter on a more dispersed battlefield, the Department of Defense's chief logistician says.

Army Lt. Gen. Darrell K. Williams, director of the Defense Logistics Agency (DLA), said support for the U.S. military's global mission has moved from that of a regional static supply chain to one that can respond more quickly through strong partnerships with all the services across the globe.

"It's not our ability to be everywhere, but is our ability to get there when we need to be," Williams said at a breakfast forum hosted by the Association of the U.S. Army's Institute of Land Warfare.

He has headed the Defense Department's combat logistics support agency for a year, but said he's seen a critical transformation over the past 15 years in how support is provided, and he maintains the agency is far more agile than ever.

He noted, "Solutions to challenges within DLA are increasingly global and not just national or regional."



**Lt. Gen. Darrell K. Williams speaks with retired Gen. Carter F. Ham, AUSA president and CEO, at the breakfast forum hosted by AUSA's Institute of Land Warfare. (AUSA News photo by Luc Dunn)**

The DLA works alongside all the services, enabling the provision of required goods and services in real time.

That critical interoperability is a big part of what allows the agency to support dispersed forces

throughout the world, Williams said.

Asserting that the DLA is now postured to support "much, much more dispersed formations," Williams said he believes "one of our greatest assets right now is, in fact, our agility."



# Yom Kippur War discussed at Association headquarters



Retired Israeli Defense Force Brig. Gen. Gideon Avidor shared his experiences in the 1973 Yom Kippur War and the lessons it holds for future conflicts at AUSA's Gen. Gordon R. Sullivan Conference and Event Center. Read more at <https://www.ausa.org/news/yom-kippur-war-lessons-still-relevant>. (AUSA News photo by Luc Dunn)

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Published by the Association of the United States Army, a non-profit educational association.

Publication, Editorial and Executive offices:  
Post Office Box 101560,  
Arlington, VA 22201-0860  
Telephone: (703) 841-4300

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# How the United States Army Popularized the Paperback

## AUSA Book Program

Joseph Craig  
Director  
AUSA Book Program

It's June 5, 1944. A nervous soldier rechecks his gear before the impending invasion of Europe. Rifle?...check. Ammo belt?...check. Paperback?...check.

That's right – starting in 1943, the War Department sent millions of softcover books to troops fighting the war.

Called Armed Services Editions, or ASEs, they were lightweight paperbacks specially designed to fit into a soldier's pocket.

The program started a few years earlier.

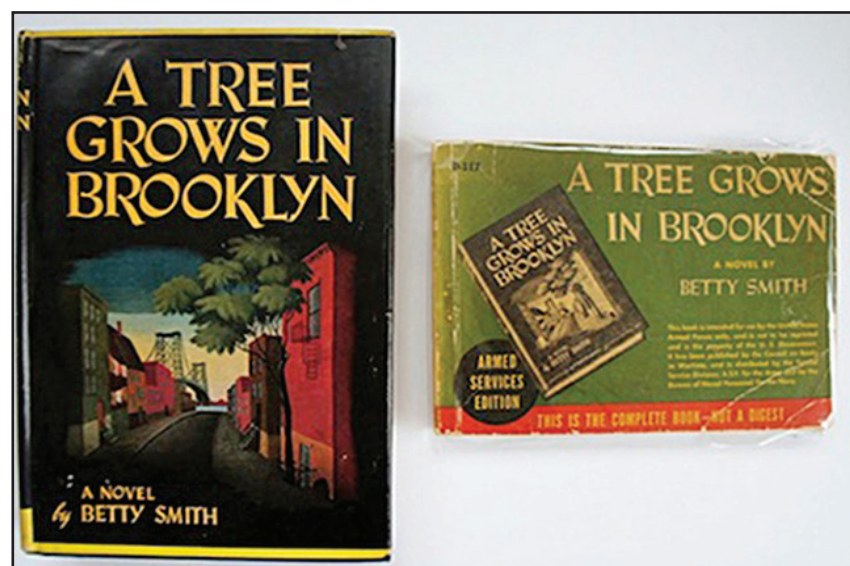
Responding to Nazi book burnings, American librarians wanted to fight back and show how freedom of the press was essential to our democratic ideals. They launched the Victory Book Campaign, which called on Americans to donate books that would be sent to service members.

Unfortunately, the books sent in were largely hardcovers that proved to be too bulky to carry in the field. They also included many not particularly suited to young men headed for battle (e.g., children's books or titles like *How to Knit*).

In response, Lt. Col. Ray Trautman, chief of the Army's Library Section, came up with the plan for the Armed Services Editions.

Using rotary presses designed for pulp magazines, they could print paperbacks very inexpensively.

To make them portable, they printed two books at once on the press, one on top of the other, cut the resulting pages, and stapled them together. The oblong result, looking much like a flip book, came in two sizes.



Left: Armed Services Editions, or ASEs, were lightweight paperbacks specially designed to fit into a soldier's pocket.

Above: Armed forces' fan mail for Betty Smith's *A Tree Grows in Brooklyn* outweighed that from civilians by a ratio of 10 to 1.

The smaller ASE was the size and shape of a postcard and could be carried in a shirt pocket. A slightly larger version was perfect for the hip pocket.

A committee of publishers (who were paid for each copy a royalty of one cent to split with the author) formed the Council on Books in Wartime to select suitable books for the ASE program.

The topics included adventure (Jack London's *The Call of the Wild*), history (*The Making of Modern Britain*), humor (*Is Sex Necessary?*), poetry (Henry Wadsworth Longfellow's *Paul Revere's Ride and Other Poems*), sports (a biography of Lou Gehrig), westerns (several Zane Grey novels), and many others.

The first batch of thirty titles were shipped out in October 1943, and they were an immediate sensation.

Soldiers starved for entertainment gobbled them

up. ("They are as popular as pin-up girls" wrote one.) Month after month new books were sent out – a total of 123 million copies of 1,322 titles over the next four years.

Many of the ASEs were from well-known authors such as Ernest Hemingway, John Steinbeck, and Mark Twain.

Others had their reputations made by the program – F. Scott Fitzgerald's *The Great Gatsby* hadn't been very popular when originally published, and armed forces' fan mail for Betty Smith's *A Tree Grows in Brooklyn* outweighed that from civilians by a ratio of 10 to 1.

When the troops finally came home, they brought their love of reading with them.

The paperback format had never been popular before the war, but the Armed Service Editions changed that. By the end of the decade, paperbacks were outselling hardcover books by 10 percent.

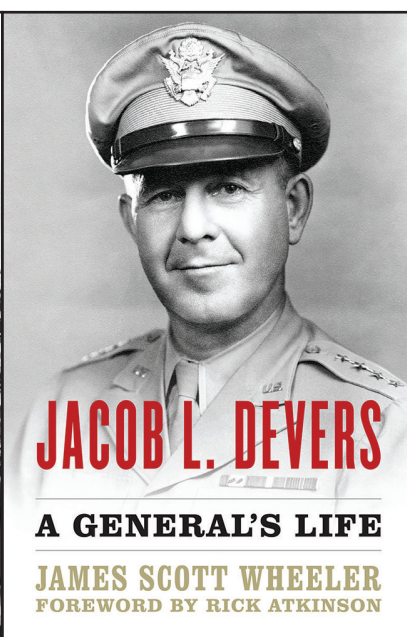
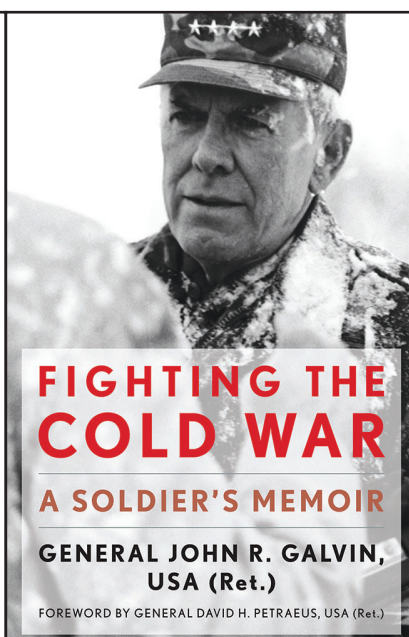
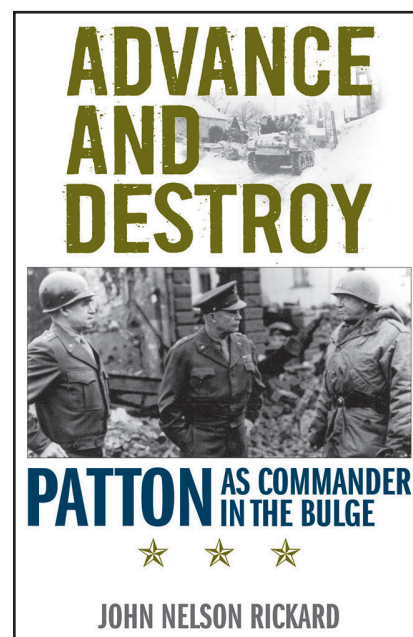
Following that legacy, the AUSA Book Program is pleased to highlight three new softcovers from our publishing partner University Press of Kentucky: *Advance and Destroy: Patton as Commander in the Bulge* by John Nelson Rickard; *Jacob L. Devers: A General's Life* by James Scott Wheeler; and *Fighting the Cold War: A Soldier's Memoir* by John Galvin.

Publicity and Rights Manager Mack McCormick notes, "We often try to release paperbacks that dovetail with new hardbacks – for example, the paperback edition of Rickard's Patton book will publish at the same time as Lawrence M. Kaplan's *Pershing's Tankers*."

You'll see more on the Kaplan book in a following column.

Until then, remember how the Army helped change the world of books.

To order copies of the new paperback editions of *Advance and Destroy*, *Jacob L. Devers*, and *Fighting the Cold War*, visit [www.ausa.org/books](http://www.ausa.org/books).



To preserve and enhance this legacy, the AUSA Book Program's publishing partner, University Press of Kentucky, has released three new paperback books. *Advance and Destroy*, *Fighting the Cold War*, and *Jacob L. Devers* are now available to our members at [www.ausa.org/books](http://www.ausa.org/books).



# Free SAT/ACT prep info, car rental and hotel discounts

## Benefits Highlight

**Susan Rubel**  
**Director**  
**AUSA Infinity Programs**

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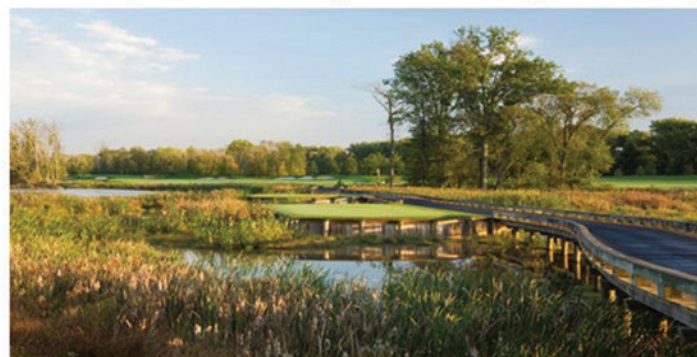
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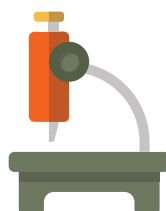
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# Senate cancels August recess! Awesome productivity ensues!

## View from the Hill

**John Gifford**  
**Director**  
**AUSA Government Affairs**

Summer in Washington, D.C. Ninety-degree heat. Ninety-five percent humidity. Crowds. Bumper-to-bumper traffic. A flurry of Congressional activity in June and July, and then August recess.

When Congress leaves town, and school is out, the soul-crushing D.C. traffic eases for a few weeks.

Except this year, we can't even look forward to that short traffic break.

Senate Majority Leader Mitch McConnell has cancelled recess, and decided that the Senate will stay in session for the first three weeks of August.

Does this portend a breakthrough in Congressional productivity? Will spending bills be passed and signed into law before Oct. 1?

Imagine, no more government shutdowns and continuing resolutions!

I wish it were so.

No, dear reader, three additional weeks in session will most likely result in less Democratic Party fundraising back in their home states for the Senators who are up for reelection in the November mid-terms.

Additional time in session may allow confirmation of more judges and executive branch appointees. This is a political move, not a productivity move.

Senator McConnell cites the "historic obstructionism" of the Senate Democrats in slowing progress in the Senate, so he is keeping the Senate in session to catch up on its work.

Minority Leader Chuck Schumer said he welcomes the opportunity, and hopes to work across the aisle using the additional days in session to shore up healthcare.

While these shenanigans continue, Labor Day will soon arrive. The September headlines will suddenly feature the dwindling legislative days remaining until Fiscal Year 2018 funding runs out, and the pressing need for a continuing resolution.

Congress will kick the can down the road for 90 days, and 37 days into that 90-day stretch, on

Nov. 6 – the midterm elections will occur.

If the Republicans retain control of the House and the Senate, there might be a defense appropriations bill passed by the December recess, just in time for Christmas.

If the Democrats succeed in flipping control of the House, the Senate or both, the lame duck Congress will kick the can down the road again so that the new majorities can set their own priorities starting in January.

And that will mean no defense appropriations bill before March or April. Again.

So ... enjoy your summer.

Keep your eye on what gets accomplished in the August non-recess. Maintain hope for increased productivity and a defense appropriations bill passed by Oct. 1.

However, we have been down this road many times before.

Congress has not inspired confidence in their ability to do their most fundamental task of funding our military on time.

This is also known as "professional malpractice."

For shame.

See you on the high ground.

## Smart technology: Best path to installation modernization

**AUSA Staff**

For advice on everything from online housing referrals to grocery delivery, the Army is enlisting the help of its youngest soldiers to guide decisions on how installation services might be delivered using smart technology.

To ensure the best path toward installation modernization, the Army must begin with "the people who are going to use that technology in 2035 and beyond, and that is none other than the millennials or post-millennials," Lt. Gen. Gwen Bingham, assistant chief of staff of the Army for installation management, said at a breakfast forum hosted by the Association of the U.S. Army's Institute of Land Warfare.

A number of surveys are underway to explore what millennials and their families will want from their installations and housing.

The use of digital technology is expected to be top-ranked based on the premise that the younger generation wants everything at their fingertips and does it all through apps.

Also under review are what services currently offered on post can be offered online or off post, "so that we can rid ourselves of some of those noncore missions," Bingham said. Just as child care referrals are now done online, she suggested the same could be done with housing referrals and grocery delivery.

Highlighting the importance of partnerships in adapting to the future, Bingham noted that a



**Lt. Gen. Gwen Bingham said, with our 'partners and community leaders outside our gates ... our installations of the future will optimize these partnerships going forward.' (AUSA News photo by Luc Dunn)**

50-megawatt, multi-fuel power plant was fired up in May at Schofield Barracks, Hawaii.

The first of its kind on any Army installation, the Army provided the land and Hawaiian Electric Co. built the plant and will run it for the Army, Bingham said.

In the event of a natural disaster or other prolonged disruption, she said, the base, plus Wheeler Army Airfield and the local hospital, will be able to continue operating off the grid for 30 days.

Bingham suggested that through such partnerships and a culture change, Army installations

can adapt to smart city technology that would include security using biometrics and sensors, autonomous vehicles, artificial intelligence and data analytics for building maintenance and repair.

"There's absolutely nothing we do inside our gates without the full support and partnership of our academia or industry partners and community leaders outside our gates, and from where we sit, our installations of the future will indeed be able to optimize these partnerships going forward," Bingham said.



# Army emerging leaders, young professionals – learn and grow

## NCO and Soldier Programs

**Sergeant Major of the Army  
Kenneth O. Preston, USA, Ret.  
Vice President, Noncommissioned Officer  
and Soldier Programs**

### Co-authors

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- Joseph Voboril, Braxton Bragg Chapter
- Allisha Lee, Fort Campbell Chapter

**G**reetings from the Association of the United States Army (AUSA), our Army's association for education and professional development, and a major supporter of the Army's Soldier for Life efforts.

I had the opportunity to visit both Fort Bragg, N.C., and Fort Campbell, Ky., this past month to focus on our Army's emerging leaders and young professionals.

To start, Fort Bragg is one of those special Army installations where everyone in uniform seems to rotate through the installation on an assignment at some point in their career.

With great affection, for those who spend a large part of their career at Fort Bragg, they often refer to the post as the "center of the universe," while others will argue for their "great place" to live and grow as a soldier.

This visit to Fort Bragg allowed me to focus on a very special group of young people, referred to nationally as young professionals.

Many communities across the country, chambers of commerce, merging and growing occupational career fields and businesses are now focusing on growing their talent pools with the next generation of leaders.

As communities age and businesses come and go, the life-blood for keeping cities and towns vibrant and growing into the future is their ability to attract and retain young professionals.

Young professionals are generally described as those 21 to 35 years old, with some references dipping to age 20 and stretching to 40 years.

Young professionals can be soldiers, veterans, spouses or civilians in the community looking for likeminded professionals to associate with as a way to learn and grow.

The Army needs young professionals and the service must continue to attract our best and brightest young people to fill our ranks, and at some point, retain the very best emerging leaders and young professionals to become our future senior leadership.

Looking at the demographics of the Army, approximately 84 percent of the 1 million soldiers in uniform across the Regular Army, Army National



**Retired Sgt. Maj. of the Army Ken Preston, AUSA vice president for noncommissioned officer and soldier programs, center, stands with students attending the Staff Sgt. John W. Kreckel NCO Academy at Fort Campbell, Ky.**

Guard and the Army Reserve are enlisted volunteers, while the remaining 16 percent are commissioned officers and warrant officers.

Focusing on the heart of the enlisted force we find approximately 30 percent of the enlisted force resides at the rank of specialist, 20 percent are sergeants and 16.8 percent are staff sergeants.

Collectively, more than 65 percent of the enlisted force is found at these three ranks.

This 65 percent contains many of the Army's emerging leaders and young professionals, specialists aspiring to become sergeants, sergeants to become staff sergeants and staff sergeants looking to become senior NCOs.

Retired Command Sgt. Maj. Andrew McFowler, chapter president of the Braxton Bragg Chapter, and I were products of a young professional association during our days in the Army as young NCOs.

These were the days of right-arm nights, NCO and "stable your mount" calls at the end of a tough week when we were back in garrison.

These were the after-work-hour social venues that provided us with the opportunity to interact with senior leaders and peers, to ask questions in a relaxed environment and gain the insightful wisdom of many who would serve as mentors for a group of aspiring young leaders.

Over the years, society norms have changed and the de-glamorization of alcohol coupled with the busy operational tempo of preparing to deploy, deploying and redeploying has created a void in what emerging leaders and young professionals need and want.

Hosted on a Wednesday evening by the AUSA Braxton Bragg Chapter and sponsored by MyComputerCareer.edu, the young professional venue was the result of the effort of Army veteran Joseph King and Joseph Voboril who serves as the chapter's vice

president for young professionals.

Voboril and King focus their efforts on putting together an event designed to bring aspiring leaders looking for "golden nuggets" together with leading thought leaders in politics, business, and media in an informal after-work setting like this one each quarter.

Thanks to some sponsorship from the local Embassy Suites to donate a meeting room with tables and chairs, a variety of hors d'oeuvre and drink selections from MyComputerCareer.edu, the evening event was scheduled from 7:30 to 9:30 p.m.

These two hours were filled with great questions from young NCOs and officers currently serving and looking for those professional development secrets to make themselves better soldiers and leaders.

There were also those aspiring young professionals preparing to transition from the Army back into the civilian sector and a few veterans who had already transitioned and are looking for career guidance to help in their transition and to find the "right" occupation and opportunities for the next chapter in their lives.

"I am personally interested in talking points of preparing for the transition out of the service when the time comes, how to use networking events to our advantage, the advantages of community involvement, these are things I wish I took advantage of when I was in [the Army] and transitioning out," said King.

While the evening event ended at 9:30 p.m., much of the group remained and continued to talk and ask questions, seeking insights, wisdom and knowledge from the "gray beards" in attendance.

Looking at the value of the evening event, these young professionals and emerging leaders sought to gain the insights,

**see next page**



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from preceding page

wisdom and knowledge of dozens of officers and NCOs who influenced and developed these senior leaders over many years in uniform and in their post-Army careers working in the civilian sector.

These emerging leaders and young professionals tapped into an ocean of hundreds of years of leadership, professional development, educational and mentoring experiences in a single evening venue.

My visit to Tennessee and Kentucky was sponsored by the AUSA Fort Campbell Chapter.

William (Bill) Harpel, chapter president and civilian aide to the secretary of the Army (CASA), and the very talented and engaged Allisha Lee, chapter vice president for emerging leaders and young professionals who also serves as the Young Professional Subject Matter Expert for 2nd Region and works as the Campus Director for Hopkinsville Community College, sponsored my visit.

Lee and I visited the NCO Academy where we had the opportunity to have lunch with a group of young specialists, emerging leaders who expect to be promoted in the weeks ahead following their successful graduation and return to their home station unit.

Lee said, “A common misconception that I have seen is that younger generations have a lack of interest in the ‘old’ way of doing things.”

Adding, “I think that is generally untrue and that many of us realize the importance of mentors/champions and maintaining the organizational/historical knowledge to pass on.”

Throughout the lunch period we talked about taking charge for the first time, what to look for when selecting mentors, dealing with soldiers who challenge your authority and how to build a loyal and disciplined team.

We also talked about the importance of leading by example and investing in your people through education opportunities and the returned value of educated soldiers for their units.

Following lunch, I had the opportunity to congratulate 84 college graduates on their completion of either an associates, bachelor, graduate or doc-



**Preston, with Basic Leadership Course students, speaks about selecting mentors and how to build a team.**

toral degree from a variety of colleges, universities and schools.

In addition to congratulating them on achieving this milestone in their journey to completing their educational goals, the message was “don’t stop.”

I encouraged those who have an associate degree to continue their pursuit of a bachelor degree and if they have an undergraduate degree, keep going to attain that graduate level education.

To put things in perspective and understand where one is in their life’s journey, this perspective opens the doors of imagination for improving and creating opportunities for success in the future.

Life can be compared to an endless hallway with many doors on the left and right side of the hall as you move forward. Some of these doors lead to connecting hallways with hundreds of more doors.

Some doors open into rooms of opportunity while others lead to stairways to connecting floors representing new chapters and phases in your life.

But not all the doors are open to you. Some doors remain locked forever.

The keys to open some of these doors are the educational goals you seek and attain.

But still other doors are only opened by job and life experiences, while many other doors are discretely guarded and will only open based on a networking connection.

Young professionals and emerging leaders want to learn about leadership skills development, and

professional development within their chosen profession, like the profession of arms and the art of being a good leader. Young professionals want to attain their educational goals through college, credentialing, licensing and certifications.

Young professionals and emerging leaders want mentorship and, in most cases, they need and want multiple mentors for different aspects of their lives.

Young professionals and emerging leaders want networking opportunities and a fellowship that aligns with their ideals, goals, values and beliefs.

Volunteering within the community, to become part of something greater than yourself is a key component to fellowship, networking, learning and broadening individual experiences.

Young professionals and emerging leaders who balance full-time military and civilian careers, families and find the time to volunteer to support the local community and great organizations with a worthy cause – like your local AUSA chapter – will find the payback for their efforts is 10-fold as you will stand out among your peers.

Volunteering to attend and participate in professional development discussions with other young professionals and emerging leaders is another opportunity to demonstrate you are a “mover and shaker” who seeks opportunities for self-development and life-long-learning.

In each of these “wants and expectations” above, a professional association like the Association of the United States Army, aligned with like-minded leaders and professionals, provides the growth opportunity young professionals and emerging leaders need and want.

For these two great AUSA chapters, keep going, keep creating these opportunities to coach and mentor our future leaders. Additionally, be consistent and regular in planning your young professional and emerging leader events so you can over time create an increased following.

Success breeds success!

If you build it, they will come; a worthwhile and beneficial program that gives these emerging leaders and young professionals what they need and want will sell itself, and spread to more followers who will come with friends.

Create volunteer opportunities within the community and the chapter to get the young professionals and emerging leaders out of the barracks and housing areas to have fun and learn.

The three co-authors on this article are all amazing and great role models for other emerging leaders and young professionals looking for the secrets to unlock those doors to a bigger and brighter future.

Now more than ever America’s Army needs AUSA, and AUSA needs your membership support.

Membership is the volume knob to ensure your voice is amplified many times over and heard throughout the halls of Congress, from sea to shining sea across this country, and throughout every small town and community in-between.

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**Still Serving, Still Saluting!**



**Preston, fourth from right, with the leadership of the AUSA Fort Campbell Chapter, said the chapter created opportunities and events to coach and mentor emerging leaders and young professionals.**





# AUSA News

ASSOCIATION OF THE UNITED STATES ARMY

Special Report: AUSA LANPAC Symposium & Exposition

July 2018

## Indo-Pacific cooperation crucial in solving complex problems

Joe Lacdan  
Army News Service

The unpredictability of life in the Indo-Pacific region has thrown out conventional wisdom, said the commander of U.S. Army Pacific.

“The challenge is, as the world gets more complex, bi-lateral [approaches] aren’t going to work,” said Gen. Robert Brown during the opening of the 2018 LANPAC Symposium and Exposition in Honolulu.

Adding, “Whether it’s humanitarian assistance or disaster response, whether it’s violent extremists ... or whether it’s all-out conflict, multi-lateral is definitely the way to go.”

Cooperation among multiple nations has taken on increased importance as weather and other unforeseeable threats continue to endanger those who live in vulnerable areas of the Indo-Pacific region.

To assist when needed, military units can no longer rely on preparation alone, Brown said, speaking before an audience with military members from more than 26 nations.

He instead pushed the importance of armies from multiple nations working together as part of a multi-lateral approach.

“You can’t anticipate these things that happen because of the speed of interaction ... you can’t predict it,” he said. “You are going to get hit by a black swan. Just take a look at events around the world over the last year.”



Gen. Robert Brown, commander, U.S. Army Pacific, speaking at the opening of the Association of the U.S. Army’s LANPAC Symposium and Exposition, stressed the importance of armies from multiple nations working together in the Indo-Pacific region. ‘Multi-lateral is definitely the way to go,’ Brown said. (AUSA photo)

A “black swan” event is one that is a surprise, has major impact, and in its aftermath, observers tend to rationalize as having been predictable.

According to recent studies, one billion people will reside near high-risk areas in the Indo-Pacific region by 2020.

Natural disasters there, such as hurricanes, monsoons and floods, will pose great risk to those persons. This provides more reason for military services to encourage joint interactivity.

Brown credited a multi-national response to disasters in Japan and Nepal for successfully provid-

ing crucial assistance and saving lives. The 2015 earthquake in Nepal took the lives of 9,000 and injured another 22,000.

The Nepalese army created a joint coordination center where 34 nations assisted in the relief efforts. A multi-lateral effort of 18 military teams delivered 966 tons of supplies due in large part to an intermediate staging base in Thailand.

“Individuals were able to take advantage of that intermediate staging base and save lives,” Brown said.

During the 2011 earthquake and tsunami that caused a nuclear disaster at the Fukushima Daiichi Nuclear Power Plant in Japan, cooperation among neighboring nations allowed faster recovery response. Brown cited prior relationships as crucial during those operations.

“It didn’t just come out of nowhere,” he said. “It came from the effort working together before. You don’t start the relationship in a crisis.”

He also noted that threats of violence from Islamic extremists remain a possibility in the region. Last year a joint effort by Indonesia, the Philippines and Malaysia helped quell an extremist attacks in the Sulu Sea, sandwiched between northern Malaysia and the Philippines.

Brown said there is a noted shift from bi-lateral efforts to multi-lateral efforts that begins with training and establishing relationships.

U.S. Army Pacific took part in 13 mostly bi-lateral exercises a decade ago.

Today, the number of mostly multi-lateral, multi-national exercises numbers 43.



Royal Thai Army soldiers and U.S. Army soldiers conduct military operations on urban terrain (MOUT) training event during Exercise Cobra Gold 2018 on Camp Friendship in Korat, Kingdom of Thailand. (Photo by Cpl. Austyn Saylor)

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# Battle of Mosul – Urban conflict is violent and destructive

AUSA Staff

**T**he Iraqi city of Mosul would never be mistaken as a megacity, but there are lessons in the nine-month battle to retake it that are worth considering as the U.S. Army prepares for the possibility of urban warfare, says Gen. Stephen J. Townsend, U.S. Army Training and Doctrine Command commanding general.

Townsend, commander of Combined Joint Task Force-Operation Inherent Resolve during the October 2016–July 2017 Battle of Mosul, said it took five months to surround the city as Islamic State fighters were closely pushing into smaller and smaller areas, but surrounding true megacities the size of Manila, the Philippines; Bangkok; and Seoul, South Korea would be difficult and maybe impossible.

Mosul isn't a megacity and may not big enough to even be considered a city, he said, but "it is the largest city in which I ever participated in high-intensity conflict. ... Mosul is the largest place where I've observed – closely observed – large-scale combat operations at the high end, mid- to high-intensity, into the spectrum of conflict."

In an address to the Association of the U.S. Army's LANPAC Symposium and Exposition in Honolulu, Townsend said the number of people living in cities with a population of more than 10 million is growing, with 16 of the world's biggest cities located in the Indo-Pacific region. In the past, Army doctrine called for avoiding cities if they can be bypassed, he said, but Mosul showed how that may not be possible if the enemy digs in and refuses to budge.

Because the urban landscape changes too quickly, maps and imagery used in command and control systems "had a hard time keeping up with the battle" and fighting was often intense.

"The bottom line is urban combat – especially in a megacity – is going to be extraordinarily violent and extraordinarily destructive for both the security forces on either side ... and the people who remain there," he said.

Every action has a reaction from the population in a megacity, he said. "When you are out in a rural area or small village, you can probably contain or isolate the effect of your operations, including the things that you say, the things that you do, the destruction that you create, the casualties you inflict."

Fighting can be fierce against even lightly armored terrorists, and not every unit of the Iraqi security forces was prepared.

"I saw units break under the strain of combat, and we saw it in enemy intelligences and among some of the prisoners of war as well," he said.

The Battle of Mosul was won by squeezing Islamic State terrorists into smaller and smaller areas, he said.

As the militants moved, they produced "some of the most impenetrable bunkers that you can image," often on the bottom floor of mostly collapsed buildings. Bulldozers were part of the final assault in operations that looked much like newsreel footage of World War II combat, he said.

Townsend predicted this will become standard operations for smaller military forces.

"I think they will deliberately go to the cities and dig in there to fight because they know that it takes away a lot of our technological advantages," he said.

This is one of the reasons combat training center rotations now include a phase where units don't have the data, communications and advanced technology that give the U.S. Army an advantage on open battlefields.



Paratroopers with Charlie Battery, 2nd Battalion, 319th Airborne Field Artillery Regiment, 82nd Airborne Division, engage ISIS militants with precise and strategically placed artillery fire in support of Iraqi and Peshmerga fighters in Mosul. (Photo by Sgt. Christopher Bigelow)

## Indo-Pacific from preceding page

Increasingly, he said, more nations are taking part in multi-national exercises.

The Navy's Rim of the Pacific Exercise, held in Honolulu, for instance, has grown into the largest maritime joint exercise in the world. In 2010, just 14 nations were involved. Today, the number of participants stands at 26.

Cobra Gold began as a bi-lateral exercise between the United States and Thailand in 1984. Then, there were only 300 participants.

Today, that exercise has grown to include participation by 35 nations and 9,000 military members.

A panel of senior leaders from the United States, Japan, South Korea and Australia also highlighted the value of multi-national cooperation during the Yama Sakura joint exercise, the most recent iteration of which concluded in December.

Senior leaders called the exercise a rousing success based on the multi-domain approach from the strategic to tactical levels as well as the cooperation of participating nations.

"The joint inter-agency, multi-national construct is critical," said Australian army Maj. Gen. Roger Noble and U.S. Army Pacific deputy commanding general.

Adding, "Each country has different capabilities, but the use of the framework gave us a whole range of opportunities that previously we may have not considered."

Today, the internet has connected nations in ways

## The fog of war has changed

In the past, Brown said, the lack of timely information often posed difficult problems for military operations.

Today, the internet has connected nations in ways

like never before, and online access has provided an abundance of information that can make cybersecurity increasingly important.

"Things are connected," Brown said. "It's changed the very velocity of human interaction. There's no doubt about it. It's changed the fog of war. The fog of war used to be not enough interaction."

Now, Brown said, it is that wealth of information that can make strategic decisions difficult.

Brown added the importance of professionalism among military members can be crucial to maintaining good relations with other nations.

Public perception can impact relationships, the general said. Footage of military members' conduct on television and the internet have the potential to reach millions. "Trusted teams of professionals that thrive in ambiguity and chaos are absolutely critical," Brown said.



# JROTC Cadet Emily Wu wins Vietnam War essay contest

AUSA Staff

Punahou School Army Junior ROTC Cadet Emily Wu was recognized at the Association of the U.S. Army's LANPAC Symposium and Exposition for being the national first-place award winner in an essay contest sponsored by the Vietnam War Commemoration, a U.S. government group formed to commemorate the 50th anniversary of the war.

Gen. Robert B. Brown, U.S. Army Pacific commanding general, presented Wu with a Defense Department certificate of appreciation for winning the essay contest.

Wu, a member of the Class of 2018, will be attending Brown University.

Her sister is a 2016 U.S. Military Academy graduate now assigned to Joint Base Lewis-McChord, Wash.

"I have learned to find importance in both respecting our country's veterans and remembering even the most turbulent moments of American history," Wu said.

Adding, "This essay competition offered me the opportunity to express my beliefs while highlighting how we can learn from the mistakes made by the citizenry of America during the Vietnam War era."

Her essay, "From Generation to Generation: A Citizen's Responsibility," discusses the disconnect between returning soldiers and the American public. "The greatest mistake that can be made by citizenry of the 21st century is the sin of forgetting," she writes.

Veterans "were not welcomed with open arms. The veterans were spit upon, jeered at, and rejected by the country they sacrificed so much for.

"Civilians at home based their opinions on a single biased perspective, often focusing on other

facets of the war instead of what truly mattered: the soldiers.

"The soldiers not only sacrificed parts of their lives in uniform, but continued to fight a never-ending battle even after the war.

"During times of war, we must support the soldiers and respect them, no matter what our personal beliefs are.

"Ultimately, citizens of the 21st century have the responsibility to learn from the Vietnam generation and never make the same mistakes again."



Emily Wu, a junior at Punahou School, receives the first-place award from Gen. Robert Brown, commander, U.S. Army Pacific, at the AUSA LANPAC Symposium. Retired Gen. Carter F. Ham, AUSA president and CEO, is at the right. (AUSA photo)

## LANPAC stresses regional partnerships and joint operations

AUSA Staff

Almost 1,600 people – including 60 industry exhibitors and representatives of 26 armies – took part in LANPAC 2018, a timely discussion of landpower challenges in the Indo-Asia Theater.

This was the sixth LANPAC event hosted by the Association of the U.S. Army's Institute of Land Warfare.

Retired Gen. Carter F. Ham, AUSA president and CEO, said he was especially thankful to AUSA sponsors and exhibitors who were part of the professional development platform.

"Thanks for your participation, thanks for your support," Ham said.

"What a phenomenal week here," said Gen. Robert B. Brown, U.S. Army Pacific commanding general. "It was an extremely successful LANPAC, no doubt about it."

"This was the best LANPAC ever," said Brown, who added that he has attended every year. "It is events like LANPAC that really give us hope in this world."

The symposium and exposition in Honolulu included three days of speeches and panel discussions focused on professional development, training, strategy and operations.

Much of the conversation centered on regional



A soldier tests out hands-on technology at the sixth annual Association of the United States Army (AUSA) Land Forces of the Pacific (LANPAC) Symposium. (Photo by Staff Sgt. Keith Anderson)

partnership and joint operations.

The discussions at LANPAC were much larger than just talking about North Korea.

Panels addressed multilateral responses to regional threats, planning for megacity warfare, non-kinetic power projection and expanding global partnerships.

Panels also discussed leadership development,

with one panel concentrating on noncommissioned officers.

A financial planning and readiness seminar aimed at military spouses was also held in conjunction with the event.

The final panel looked at multilateral approaches to humanitarian assistance and disaster relief missions.





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# Summer accidents, illness – don't get caught without a plan

## AUSA Family Readiness

**Patty Barron**  
**Director**  
**AUSA Family Readiness**

**S**ummer vacation travel is filled with anticipation and excitement.

But unexpected accidents or illness have a way of ruining even the most perfectly planned timeline and agenda.

Don't get caught without a plan.

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Login to MilConnect at <https://www.dmdc.osd.mil/milconnect/> or call 1-(800) 538-9552 (TTY/TDD: 1-866-363-2883).

It's also important to get your prescriptions filled or refilled.

Pack prescription medications in your carry-on luggage.

Please visit <https://www.express-scripts.com/TRICARE/pharmacy/findpharmacy.shtml> to find a network pharmacy where you're traveling – just in case.

### Pack a List of Phone Numbers

For the TRICARE Nurse Advice Line 1-800-TRICARE, Option 1.

View the list of TRICARE toll-free numbers at

<https://www.tricare.mil/ContactUs/CallUs>.

Download the TRICARE Contact Information Wallet Card at [https://www.tricare.mil/-/media/Files/TRICARE/Publications/Misc/Contact\\_Card.ashx](https://www.tricare.mil/-/media/Files/TRICARE/Publications/Misc/Contact_Card.ashx)

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■ TRICARE Retiree Dental Program: <https://www.tricare.mil/CoveredServices/Dental/TRDP/Traveling>

For more information go to: [www.tricare.mil](http://www.tricare.mil).

## Military spouses will soon be offered free LinkedIn Premium

### Department of Defense

**T**he Defense Department's Spouse Education and Career Opportunities (SECO) program is launching a new partnership with LinkedIn – the virtual professional networking platform.

Military spouses will soon have access to a free LinkedIn Premium membership, valid for one year, every time they have a permanent-change-of-station move, including access to more than 12,000 online professional courses through LinkedIn Learning, as well as access to LinkedIn's military and veterans resource portal.

The membership is also available for the spouse of a service member who is within six months of separation from the military.

"The partnership with LinkedIn will offer military spouses a great opportunity to advance their careers during their times of transition," said Eddy Mentzer, associate director of family readiness and well-being in DoD's Office of Military Community and Family Policy.

Adding, "Spouses will be able to access a global network of professionals any time, from any place. They can plan their next career step before they move, as soon as they have orders [for a permanent change of station]."

### More than networking

A premium account includes enhanced insights comparing users to other applicants, on-demand learning, and use of the InMail feature, where users can send direct messages to LinkedIn members they're not connected to.

As corporate interest in hiring military spouses steps up, DoD and LinkedIn will be using the military spouse LinkedIn group to connect spouses to each other and employers.

"It is important for military spouses to see LinkedIn Premium as more than just enhanced net-



The LinkedIn partnership is designed to help military spouses overcome a common challenge – sustaining steady employment. (AUSA News photo by Luc Dunn)

working. LinkedIn has developed a learning path specific to military spouses to help them find and succeed in remote, flexible, and freelance work opportunities," Mentzer said. "Additionally, LinkedIn provides enhanced resources for spouses that own and operate their own business as well as for employers to search the military spouse community for potential employees."

The LinkedIn partnership is designed to help military spouses overcome a common challenge – sustaining steady employment.

The number one contributing factor to military spouse unemployment is continual relocation from duty station to duty station. On average, active-duty military personnel move once every two to three years, more than twice as often as civilian families, and military spouses move across state lines 10 times more frequently than their civilian counterparts.

### Empowering spouses

"Empowering our community of military spouses to reach their personal and professional goals is part of maintaining a healthy military community," said A.T. Johnston, deputy assistant secretary of defense for military community and family policy. "We encourage military spouses to take advantage of the LinkedIn Premium membership opportunity as just one of many tools available to them through the SECO program."

Military spouses interested in the LinkedIn Premium upgrade can visit MySECO for more information and to learn how best to maximize this new service. Eligible military spouses are expected to have access to the LinkedIn Premium membership later this summer.

Learn more about the SECO program by visiting Military OneSource or calling 800-342-9647 to speak to a SECO career coach.





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# Military family members receive \$22,000 in scholarships

## Chapter Highlight Fort Rucker-Wiregrass

Justin Blowers  
The Southeast Sun

The Association of the United States Army's (AUSA) Fort Rucker-Wiregrass Chapter presented \$22,000 in scholarships to military family members in the Wiregrass area recently.

Eleven people, including high school seniors, undergraduate students and graduate students, were given \$2,000 each to go toward any higher educational costs.

Matthew Doyle, one of the recipients, said that he plans to use the scholarship to help pay for his undergraduate degree at Troy University.

"It's going to help me in completing my goals and my dreams," Doyle said.

Adding, "I've always wanted to work in computer science, and it's more than I imagined that I'd be getting."

The scholarship recipients are chosen based on academic achievement, personal achievement and community involvement, and they must be a dependent child or spouse of an active, retired or deceased military member.



The scholarship recipients stand with an envelope containing a check for \$2,000 from of the Association of the U. S. Army's Fort Rucker-Wiregrass Chapter. (Photo by Justin Blowers)

The money for scholarships is gathered by the AUSA Fort Rucker-Wiregrass Chapter from local donors.

The \$2,000 scholarships this year are increased by \$1,250 over last year.

AUSA Fort Rucker-Wiregrass Chapter vice president for scholarships, Patrick Laidlaw, said that he feels the scholarships are one way the military gives back to the community.

"That partnership between the community and the student is reinforced in the effort to do this," Laidlaw said.

Chapter fundraiser Ingrid Strange says that finding donors can be difficult, but it's worth it to help those who need it.

"If we don't help the youth, where are going to go to," Strange asked. "Where will it bring us?"

Application for the 2019 scholarships should be ready and available on the AUSA Fort Rucker-Wiregrass Chapter website by January 2019.

If anyone would like to be a donor for next year's scholarships, contact Strange at (334) 598-9005.

(Editor's note: This story is re-printed with permission from the Southeast Sun.)

# Darden speaks at Army Reserve's 110th birthday celebration

## Chapter Highlight Redstone-Huntsville

Katie Davis Skelley  
Staff Writer  
The Redstone Rocket

Capable. Combat-ready. Lethal.

Not just a motto, those attributes are crucial components of the Army Reserve's mission to protect the United States against hostile threats and defend the homeland.

The community celebrated the contribution of the Army Reserve at the 110th Birthday of the Army Reserve Breakfast Celebration, hosted by the Redstone-Huntsville Chapter of the Association of the U.S. Army.

Retired Maj. Gen. James Darden, Army Reserve ambassador for Alabama, served as keynote speaker.

Darden spent 38 years in the Army Reserve, retiring as director of mobilization and reserve affairs deputy J5 of the European Command.

As ambassador, he reports directly to the chief of the Army Reserve.



Retired Maj. Gen. James Darden speaks at the 110th birthday of the Army Reserve celebration hosted by AUSA's Redstone-Huntsville Chapter. (Photo by Bryan Bacon)

The ambassadors serve as the chief's "eyes and ears," Darden said, while performing a primary mission as educators telling the Army's story.

He spoke about the current challenges to national security that he said would keep him awake at night if he were the chief of the Army Reserve.

The first challenge was personnel, with the Reserve not expected to meet their recruiting goals in 2018.

"We are a microcosm of the regular Army and this is a problem with the Army, as well," he said.

After fighting wars for 16 years, Darden said, the Reserve soldiers were aging, "banged up" from multiple deployments and not at peak physical shape.

"If you are in a uniform, you have to be deployable. If you aren't deployable, you aren't relevant," he said.

Darden said other concerns were mobilization, equipment and the essential need to stay ahead of the enemy when it comes to technology.

He also said other countries have the same equipment, just one generation older.

"We are 10 years behind with our equipment modernization and being able to fight in today's war," Darden said.

Although the Reserve and the Army itself face significant and complex challenges, Darden remained steadfast they will meet those challenges.

"We will fight and we will win the next war ... because it's a fighting spirit we have, we know what's at risk and we do not want to risk everything that has been fought for before."

(Editor's note: This story is re-printed with permission from the Redstone Rocket.)



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# CAPITOL HILL UPDATE

A listing of bills that AUSA is currently tracking

## ACTIVE DUTY/GUARD & RESERVE ISSUES

### House Action

#### H.R. 1384 (Reserve Component Benefits Parity Act) Cosponsors: 72

- Amends titles 5, 10, 37, and 38 of the United States Code to ensure that an order to serve on active duty under section 12304a and 12304b of title 10, United States Code, is treated the same as other orders to serve on active duty for determining the eligibility of members of the uniformed services and veterans for certain benefits and for calculating the deadlines for certain benefits.
- Introduced by Rep. Steven Palazzo, R-Miss.
- Referred to Committees: Armed Services; Veterans' Affairs, Oversight and Government Reform
- **Portions of the bill were included in the Fiscal Year 2018 National Defense Authorization Act**

#### H.R. 2099 (GI Bill Fairness Act) Cosponsors: 1

- Amends title 38, United States Code, to consider certain time spent by members of reserve components of the Armed Forces while receiving medical care from the Secretary of Defense as active duty for purposes of eligibility for Post-9/11 Educational Assistance.
- Introduced by Rep. Mark Takano, D-Calif.
- **Referred to Committee: Veterans' Affairs**

#### H.R. 4633 (Credentialing, Educating, & Relevant Training Initiative For Your Heroes Act (CERTIFY)) Cosponsors: 10

- Permits individuals who are eligible for assistance under a Department of Defense educational assistance program or authority to use such tuition assistance for licensing and certification programs offered by entities other than an institution of higher education.
- Introduced by Rep. Steve Russell, R-Ark.
- **Referred to Committee: Armed Services**

#### H.R. 5038 (Reserve Component Benefits Parity Act)Cosponsors: 53

- Reduces the age at which a member of the Reserve Component is eligible to receive military retirement pay by three months for every 90 days mobilized under 12304b authority within a single fiscal year; mandates that officers and enlisted members of the Reserve Component receive a monthly allocation for each month they are deployed if they meet requirements written under current law; and, protects the level of pay for federal civilian employees who are members of the Reserve Component once they are mobilized by supplying a "reservist differential" payment that currently exist for other mobilization authorities.
- Introduced by Rep. Steven Palazzo, R-Miss.
- **Referred to Committees: Armed Services; Veterans' Affairs, Oversight and Government Reform**

### Senate Action

#### S. 492 (Servicemember Retirement Improvement Act) Cosponsors: 1

- Amends the Internal Revenue Code of 1986 to allow members of the Ready Reserve of a reserve component of the Armed Forces to make elective deferrals on the basis of their service to the Ready Reserve and on the basis of their other employment.
- Introduced by Sen. John Cornyn, R-Texas
- **Referred to Committee: Finance**

## RETIREE ISSUES

### House Action

#### H.R. 303 (Retired Pay Restoration Act) Cosponsors: 91

- Permits additional retired members of the Armed Forces who have a service-connected disability to receive both disability compensation from the VA for their disability and either retired pay by reason of their years of military service or Combat-Related Special Compensation.
- Introduced by Rep. Gus Bilirakis, R-Fla
- **Referred to Committees: Armed Services; Veterans' Affairs**

#### H.R. 333 (Disabled Veterans' Tax Termination Act) Cosponsors: 46

- Permits retired members of the Armed Forces who have a service-connected disability rated less than 50 percent to receive concurrent payment of both retired pay and veterans' disability compensation
- Extends eligibility for concurrent receipt to chapter 61 disability retirees with less than 20 years of service.
- Introduced by Rep. Sanford Bishop, D-Ga.
- **Referred to Committees: Armed Services; Veterans' Affairs**

### Senate Action

#### S. 66 (Retired Pay Restoration Act) Cosponsors: 12

- Permits additional retired members of the Armed Forces who have a service-connected disability to receive both disability compensation from the VA for their disability and either retired pay by reason of their years of military service or Combat-Related Special Compensation.
- Introduced by Sen. Dean Heller, R-Nev.
- **Referred to Committees: Armed Services**

## SPOUSE/FAMILY ISSUES

### House Action

#### H.R. 578 (Military Residency Choice Act) Cosponsors: 7

- Amends the Servicemembers Civil Relief Act to authorize spouses of servicemembers to elect to use the same residences as the servicemembers.
- Introduced by Rep. Rob Wittman, R-Va.
- Referred to Committee: Veterans' Affairs
- **Passed by the House of Representatives and referred to the Senate for action**

#### H.R. 1796 (Lift the Relocation Burden from Military Spouses Act) Cosponsors: 39

- Authorizes the military department concerned to reimburse a member of the Armed Forces up to \$500 for "qualified relicensing costs" incurred by the member's spouse as result of a PCS across state lines. "Qualified relicensing costs" are the costs, including exam and registration fees, needed to secure a license or certification to engage in the same profession in the new state.
- Introduced by Rep. Elise Stefanik, R-N.Y.
- Referred to Committees: Armed Services
- **Language included in the Fiscal Year 2018 National Defense Authorization Act**

### Senate Action

#### S. 2379 (Military Spouse Employment Act) Cosponsors: 6

- Improves and expands authorities, programs, services, and benefits for military spouses and military families.

- Introduced by Sen. Tim Kaine, D-Va.
- **Referred to Committees: Armed Services**

## VETERANS' ISSUES

### House Action

#### H.R. 3272 (Veteran Education Empowerment Act) Cosponsors: 108

- Directs the Secretary of Veterans Affairs to carry out a grant program to provide Veteran Student Centers at institutions of higher education to assist veterans in the pursuit of higher education.
- Introduced by Rep. Lois Frankel, D-Fla.
- **Referred to Committee: Veterans' Affairs**

#### H.R. 4571 (Fair Access to Insurance for Retired (FAIR) Heroes Act of 2017) Cosponsors: 8

- Expands eligibility for the TRICARE program to include certain veterans entitled to benefits under the Medicare program due to conditions or injuries incurred during service in the Armed Forces and to waive the Medicare Part B late enrollment penalty for such veterans.
- Introduced by Rep. Susan Davis, D-Calif.
- **Referred to Committee: Armed Services, Energy and Commerce, Ways and Means**

### Senate Action

#### S. 591 (Military and Veteran Caregiver Services Improvement Act) Cosponsors: 35

- Expands eligibility for the program of comprehensive assistance for family caregivers of the Department of Veterans Affairs, to expand benefits available to participants under such program and to enhance special compensation for members of the uniformed services who require assistance in everyday life.
- Introduced by Sen. Patty Murray, D-Wash.
- Referred to Committee: Veterans' Affairs
- **Language included in S. 2193, Caring for Our Veterans Act of 2017**

#### S. 1198 (Veterans Care Financial Protection Act) Cosponsors: 3

- Protects individuals who are eligible for increased pension under laws administered by the Secretary of Veterans Affairs on the basis of need of regular aid and attendance from dishonest, predatory, or otherwise unlawful practices.
- Introduced by Sen. Elizabeth Warren, D-Mass.
- **Referred to Committees: Veterans' Affairs**

#### S. 2117 (Fair Access to Insurance for Retired (FAIR) Heroes Act of 2017) Cosponsors: 1

- Expands eligibility for the TRICARE program to include certain veterans entitled to benefits under the Medicare program due to conditions or injuries incurred during service in the Armed Forces and to waive the Medicare Part B late enrollment penalty for such veterans.
- Introduced by Sen. Bill Nelson, D-Fla.
- **Referred to Committee: Veterans' Affairs**

#### S. 2193 (Caring for Our Veterans Act of 2017) Cosponsors: 0

- Streamlines and strengthens veterans' healthcare services at the U.S. Department of Veterans Affairs (VA) and in the community to ensure efficient, timely and quality care.
- Introduced by Sen. Johnny Isakson, R-Ga.
- Referred to Committee: Veterans' Affairs
- **Passed by Committee on Nov. 29, 2017 and referred to the full Senate**



# Chapter presents 40 scholarships to deserving students

## Chapter Highlight Central Texas-Fort Hood

**Dave Larsen**  
Command Information Officer

The Central Texas-Fort Hood Chapter of the Association of the United States Army held its annual scholarship luncheon at Club Hood recently, where 40 \$1,000 college scholarships were awarded to members of the Fort Hood Army Family.

Pete Beronio, the chapter's scholarship program coordinator, said over the past decade the program has given out approximately \$600,000 to Fort Hood area students to help them pursue their educational goals.

More than 140 people filled the club's Grande Ballroom for Monday's event.

"This is our biggest program outside of soldier support [activities]," he said.

Beronio, in his first year at the helm of the scholarship program, said it's gratifying for AUSA to support the military community at Fort Hood.

"We feel like it's our way to give back," he said.

Tyrin Pritchett, who graduated from Shoemaker High School last weekend and is headed to the University of Texas – Arlington to major in communications, was one of the 40 recipients this year.

"Of course, I'm very happy to be honored with this scholarship," he said, "and I think it's a big deal because I represent a lot of students with military backgrounds."

Pritchett said he was impressed by the number of donor organizations to the scholarship program.

"It's also great to see the conglomerate of different organizations that help out soldiers, because we have a lot of soldiers out there who need help," he said. "I'm just glad to be here today to accept this scholarship and hopefully, I'll be able to come back one day and financially support those soldiers, as well."

Beronio added that the Fort Hood AUSA chapter remains committed to supporting Fort Hood Families.

"All the dollars we raise go to soldier support and scholarships," he said of the non-profit organization.

"We don't have any paid positions. They're all volunteers, so every dollar gets back to the soldiers and back into the community at some level."



Terry Tuggl, right, chairman of the 1st National Bank Texas and chairman of the board, president and CEO of Fort Hood National Bank, awards a \$1,000 scholarship to Fort Hood Family member Elizabeth Ruskiewicz, who is attending Texas A&M-Central Texas, at the AUSA Central Texas-Fort Hood Chapter's annual scholarship luncheon. (Photo by Dave Larsen)

## 'We are facing monumental disorder on a global scale'

**AUSA Staff**

The U.S. is facing the "latest evolution of warfare" in its own backyard, threats to international security that are bubbling up from Latin America's criminal networks, corrupt governments and "state actors with global ambitions," the chief of U.S. Southern Command says.

Challenges arising in Latin America and the Caribbean fall into a "gray zone" rather than being widely understood traditional military threats, and there are consequences for regional and international security, said Navy Adm. Kurt W. Tidd in remarks at a Rogers Strategic Issues Forum hosted by the Association of the U.S. Army's Institute of Land Warfare.

The region, he said, merits greater focus.

"We are facing global disorder on a monumental scale, a decline in rules-based international law and a return to strategic competition on a grand scale," Tidd said.

The criminal activities of non-state actors, which extend to large U.S. cities such as Chicago, Baltimore and Los Angeles, are "blurring the lines between crime and war."

Insecurity is also fostered by criminal activity inside governmental institutions, which is exploited and leveraged by state actors like Russia and China, he noted.

"When people hear the words 'increased competition from Russia and China,' they think of



Navy Adm. Kurt W. Tidd, commander, U.S. Southern Command, said at an AUSA Rogers Strategic Issues Forum that the geographical area in his command merits greater focus. (AUSA News photo by Luc Dunn)

what's going on in Europe and Asia. That's understandable. But as we have said, these are local actors with global ambitions, and those ambitions explicitly include Latin America," Tidd said.

The region, which includes the United States, "is key terrain in Russia and China's global campaign" and represents the "latest evolution of war."

The expected future high-end fight the U.S. military is preparing for, he said, is "supremely im-

portant, but everyone should remember this gray zone." Technology will be important, but addressing the threat will require a basic grounding in history, culture, economics and in the human and cognitive domains.

"Understanding and leveraging these areas may matter as much as technological superiority as we clearly have seen over the past two decades of war," Tidd said.



# Ham urges Fort Hood soldiers ‘to serve with humility’

**Sgt. Ryan Rayno**  
**7th Mobile Public Affairs Detachment**  
**Fort Hood, Texas**

**R**etired U.S. Army Gen. Carter F. Ham discussed leadership qualities and the future of the Army as part of a leadership professional development event at the Phantom Warrior Center on Fort Hood.

Ham, now the president and chief executive officer of the Association of the United States Army, spoke to command teams and senior leaders from Fort Hood about the importance of the Army continuing to grow and adapt to a changing world.

“We have to recognize, we do recognize that the conditions are changing,” Ham said. “We’re going to do something about it.”

For Ham, those changing conditions, that deserve the Army’s focus, include the new challenges and conflicts arising in different places other than the traditional battlefield. “We’re going to fight in cyberspace and in physical space,” he said. “We’re going to fight in invisible spaces and cyberspace to get overseas theaters wherever we may need to be.”

It is in these unseen battles that Ham sees the long-term future of today’s Army.

“That is a significant change,” Ham said, “a major change from where the Army has been for many, many years.”

Shifting the conversation from the future of the Army to qualities of good leadership, Ham outlined what he thought were important attributes a leader should have in order to best serve their subordinates.



**Retired Gen. Carter F. Ham, Association of the U.S. Army president and CEO, speaking at a Fort Hood leadership professional development forum, said leaders must recognize the changing conditions and new challenges the Army is now facing. (Photo by Sgt. Ryan Rayno)**

“You choose, we all should choose, in my view, to serve with humility,” Ham said.

Ham expanded on this by sharing a story of when he told his daughter that he was going to be promoted to a four-star general.

“My loving daughter says, ‘Dad, do these people really know you?’ and it’s a little reminder, that wherever you go, be it especially with your family, humility is not a bad thing,” Ham said.

Ham’s thoughts on serving seem to mirror what noncommissioned officers on Fort Hood are already practicing. “I have some great NCOs,” said Pvt. Melvin Hardy, a motor transport operator with the 96th Transportation Company.

Adding, “They have been reflecting a lot of their leadership on me and it’s just been helping me de-

velop myself. When he said that, I related to that because it just made me feel like my NCOs have been teaching me.”

The idea of humility also rang loudly with some of the senior leaders attending the event.

“The biggest thing I took from General Ham was being humble,” said Col. Willie Rios, the deputy commander for the 13th Expeditionary Sustainment Command. “I think just understanding your role and being willing to serve with soldiers.”

Rios also holds the idea of serving high in his leadership style.

“The Army is bigger than just us,” Rios said. “We’re serving our nation, and so when we try to look at ourselves, if we are thinking about me, and I, we’re missing the mark.”

## Chapter hosts TopGolf event for WTU soldiers, JROTC cadets

### Chapter Highlight Fairfax-Lee

**T**he AUSA Fairfax-Lee Chapter recently hosted soldiers from the Fort Belvoir Warrior Transition Unit (WTU), Junior ROTC cadets from Hayfield High School, members of the Mount Vernon Chamber of Commerce and families and friends at TopGolf, in Alexandria, Va.

TopGolf provided the perfect venue for a fun event on a rainy Friday afternoon.

Competition, prizes, raffles, food, drink and a little golf was the recipe for success at this first annual chapter event. Many thanks to our sponsors, participants and the chapter members who made it happen.

As part of the event, TopGolf provided three trophies for the highest scoring players.

The 2018 Fairfax-Lee TopGolf champs were: First Place: Kay Tyler; Second Place: Scott Phanco; Third Place: Gordon Sumner.

Special thanks go to our sponsors Hilton Springfield, SoldBySeven, and Supply Chain Vision for their generosity in supporting the event.

Chapter members Ken Britt and Stan Crow also

donated player slots for the event.

Lastly, a special shout-out to Casey Pizzuto and the USO for their transportation support provided to our WTU soldiers.



**Soldiers from the Fort Belvoir Warrior Transition Unit (WTU), Junior ROTC cadets from Hayfield High School, members of the Mount Vernon Chamber of Commerce and families and friends attend an event at TopGolf, in Alexandria, Va., hosted by AUSA’s Fairfax-Lee Chapter.**



# Soldiers, veterans, family members attend AUSA Job Fair

AUSA Staff

Dozens of vendors and job seekers filled the General Gordon R. Sullivan Conference and Event Center on June 19 for the Association of the U.S. Army's Veteran, Soldier and Family Job Fair to network, talk about jobs, services, products and career information and get advice.

It was the second time AUSA's national headquarters hosted the job fair, and interest among employers remained strong, attracting 64 military-friendly companies in defense, law enforcement, insurance, banking, logistics and more.

Job seekers included transitioning soldiers, veterans, civilians and family members who pre-registered online or walked in.

Offering this gateway to employment, information and networking to the Army community "is one of the reasons we exist," said retired Lt. Gen. Patricia McQuiston, AUSA vice president for membership and meetings.

Adding, "We're thrilled to be able to connect soldiers and their families with these important opportunities."



Dozens of vendors and job seekers attended the Association of the U.S. Army's Veteran, Soldier and Family Job Fair, held in the General Gordon R. Sullivan Conference and Event Center at AUSA's national headquarters. (AUSA News photos by Luc Dunn)







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# New ‘Army Vision’ – Man, organize, train, equip, lead

David Vergun  
Army News Service

A new “Army Vision” spells out how the Army intends to prepare for possible warfare against near-peer competitors such as China and Russia while simultaneously conducting irregular warfare, said the Secretary of the Army.

Mark T. Esper, speaking at the Brookings Institute, discussed in detail how the Army plans to grow and adapt over the next decade to an ever-changing threat environment.

To meet that threat, the Army needs to grow the active force to at least half a million, Esper said, adding that there will be similar growth inside the Army National Guard and Army Reserve.

Growing the force will require both the retention of existing soldiers and the addition of new ones, Esper said.

For now, he said the Army is meeting its retention goals – an indication that soldiers in uniform today are happy with the work they are being asked to do, and with the opportunities the Army provides to them.

Getting new soldiers on board through recruiting efforts, however, remains a challenge, he said. That may be a symptom of a private sector economy that is doing well and that has a low unemployment rate.

Still, Esper said he thinks the Army should be able to make its recruiting goals.

One tool that may in the near future help the Army attract and retain more talent into service is the Integrated Personnel and Pay System-Army.

The new personnel system has been designed to include, among other things, new tools that will make it easier to identify the unique talents soldiers bring to the force, and help commanders make use of those talents when they need them most.

The new system factors in the knowledge, skills, behaviors, and preferences of soldiers and makes assignments accordingly, Esper said. And, when coupled with more flexible career models, it will enable the Army to better attract, identify, develop, and place soldiers in career paths that keep them interested in service over the long term.



Secretary of the Army Mark T. Esper recently discussed a new ‘Army Vision’ that spells out how the Army intends to prepare for possible warfare against near-peer competitors such as China and Russia. (Photo by Gertrud Zach)

To better prepare soldiers for the high-end fight, the Army is extending One Station Unit Training, or OSUT, to 21 weeks for some combat arms soldiers.

Additionally, the Army is instituting a new physical fitness test that will better indicate a soldier’s combat readiness, he said.

These high-quality soldiers need to be led by smart, thoughtful and innovative leaders of character who are comfortable with complexity and capable of operating from the tactical to the strategic level, he said.

The Army wants courageous and creative leaders like it had in World War II, he said. Leaders like those who led U.S. soldiers onto the beaches

of Normandy. On June 5, 1944, U.S. soldiers were just hours from crossing the English Channel, Esper reminded the audience.

The Army that landed on the beaches of Normandy, June 6, 1944, is alike in certain ways with the Army of today, he said.

They fought in a joint/combined, multi-domain battle, with close air and naval gunfire support. That same kind of warfare, combined with cyber and space, is what the Army Vision calls for, Esper said.

In addition to multi-domain battle, the Army will increasingly rely on robots in the air and on the ground for movement, firepower and sustainment.

“Robotics and artificial intelligence can fundamentally change the nature of warfare,” he said, adding that whoever gets there first will dominate on the battlefield.

To get there first, the Army is putting resources into research and development, he said.

Cross-functional teams are at work developing the Army’s six modernization priorities: long-range precision fires, next generation combat vehicle, future vertical lift, an expeditionary network, air and missile defense and soldier lethality.

Facing a potential peer threat, the Army no longer has the luxury of time, Esper said.

That’s why the Army must be ready to go at a moment’s notice, and that’s what the Army Vision lays out – so that America’s soldiers are always prepared for the battlefields of today and tomorrow.

## Council of Trustees designates six AUSA advisory committees

AUSA Staff



The Association of the U.S. Army’s Council of Trustees has filled two vacancies on the Advisory Board of Directors standing committees and designated six new association committees whose members will be appointed by the AUSA president.

At its April 30 meeting, the trustees appointed Robert J. Pavlak to serve on the Finance and Audit Committee and reappointed Faye Earley to serve

on the Standing Bylaws Committee.

Both received three-year appointments that begin July 1.

At a Jan. 29 meeting, the trustees voted to designate Association Advisory Committees that will report to the AUSA president or a designated representative.

The committees are: Army Civilians, Awards, Chapter Operations, NCO and Soldier Programs, Reserve Components, and Retired Soldier and Veteran Affairs.



# General Dynamics will host Army Ten-Miler pasta dinner

## AUSA News

Army Ten-Miler and General Dynamics officials announced that runners attending the Army Ten-Miler's General Dynamics Pre-Race Pasta Dinner are in for a special event and experience.

Highlighting the dinner, attendees will meet the senior enlisted leadership of the Army.

Sgt. Maj. of the Army Daniel Dailey; Command Sgt. Maj. Christopher S. Kepner, command sergeant major of the Army National Guard; and Command Sgt. Maj. Ted L. Copeland, command sergeant major of the U.S. Army Reserve, will speak at the race's dinner.

The General Dynamics Pasta Dinner also features an all-you-can-eat pasta buffet and an energizing musical performance by The United States Army Band, "Pershing's Own," Downrange.

The General Dynamics all-you-can-eat pasta dinner will begin at 6:30 p.m., Saturday, Oct. 6, at the Crystal Gateway Marriott Hotel, 1700 Jefferson Davis Highway, Arlington, Va. Doors will open at 6:00 p.m. For ticket information and sales visit: [www.armytenmiler.com](http://www.armytenmiler.com)

The 34th Annual Army Ten-Miler – with 35,000 registered runners – will be held on Sunday, Oct. 7, the day before the Association of the U.S. Army's three-day Annual Meeting and Exposition at the Walter E. Washington Convention Center.

The race's Online Transfer Program that opens on June 27 will be in effect until August 17. The online transfer process is secure and easy to use.



≡ AUSA ★ KBRwyle ≡

Sellers are responsible for finding buyers and coordinating payment terms. The actual transfer of registration is conducted online and an administrative fee is applied.

All parties receive an e-mail confirming the transaction has been processed. Historically, nearly 1,200 runners enter the Army's race through the Online Transfer Program.

"Buyer and Seller Discussion Boards" are posted on the Online Transfer Program page of the Army Ten-Miler website, [www.armytenmiler.com](http://www.armytenmiler.com), for registered runners and non-registered runners to connect.

They can also connect on the Army Ten-Miler Facebook (<https://www.facebook.com/ArmyTen-Miler/>) and Twitter (<https://twitter.com/armytenmileratm>) pages.

## HOOAH Tents

The Army Ten-Miler HOOAH Tent area, open on race day, features U.S. military commands and units from around the world promoting their "Army Spirit" and their mission.

Runners and spectators have the unique opportunity to interact with soldiers, experience the esprit

de corps, and enjoy the festive displays, music, and other activities that HOOAH Tents have to offer.

HOOAH Tent reservations opened May 1. For information and reservations call or email Leslie Greathouse at (202) 685-2938 (DSN: 325) or [leslie.d.greathouse.naf@mail.mil](mailto:leslie.d.greathouse.naf@mail.mil)

## Sponsors for the 2018 race

### Co-Lead Sponsors

- Association of the United States Army
- KBRwyle, an AUSA sustaining member.

### Major Sponsors

- AAFMAA
- Comcast NBCUniversal
- Leonardo DRS
- General Dynamics Corporation
- Purdue University Global
- Navy Federal Credit Union
- PriceWaterhouseCoopers
- UnitedHealthcare

### Supporting Sponsors

- G&G Outfitters Inc.
- Marathon-Photos.Com
- MarathonGuide.Com

For information about the Army Ten-Miler Commercial Sponsorship & Advertising program, contact Gia Maria Bower, program manager [mailto:atmsponsorshipmanager@gmail.com](mailto:mailto:atmsponsorshipmanager@gmail.com)

The Army Ten-Miler is produced by the U.S. Army Military District of Washington. It is the only race to start and end at the Pentagon. All race proceeds benefit the U.S. Army, Soldier and Soldier Family, Morale Welfare and Recreation programs.

# Eurosatory exposition had 1,700 exhibits from 63 countries

## AUSA Staff

The USA Security and Defense Pavilion at the Eurosatory international defense and security exposition outside Paris opened June 11 for a weeklong schedule of events that included presentations by U.S. Army and defense industry representatives.

The USA Pavilion is organized by the Association of the U.S. Army.

Opening day included a reception to celebrate the Army's 243rd birthday.

Speakers include Bruce D. Jette, the assistant Army secretary for acquisition, logistics and technology; Richard Landolt, the senior civilian representative of the secretary of defense in Europe; and Ann Cataldo, deputy assistant Army secretary for defense exports and cooperation.

Eurosatory included 1,700 exhibitors from 63 countries.

The USA Pavilion had more than 100 exhibitors in addition to outdoor displays of equipment provided by U.S. Army Europe.

Here is a list of exhibitors: <http://www.expocad.com/host/fx/ausa/18euro/#exhibitors>



The Hon. Jamie McCourt, U.S. Ambassador to the French Republic and the Principality of Monaco, opens the USA Security and Defense Pavilion, organized by AUSA, at Eurosatory. (AUSA photo)



# ★ Eagle Chapters ★

The following chapters attained Eagle Chapter status for March 2018 by showing positive membership growth since last month and since the start of the operating year (July 1, 2017). Membership growth for Eagle Chapter is measured by the sum of individual, life and community partner members. The number in parenthesis is the number of months so far this year the chapter has attained this status.

A.P. Hill Rappahannock (6)

Alamo (7)

Arsenal of Democracy (6)

Braxton Bragg (10)

Capital District of New York (7)

Captain Meriwether Lewis (6)

Carlisle Barracks-Cumberland Valley (6)

Catocin (6)

Central Texas-Fort Hood (11)

Charleston (10)

Col Edward Cross (10)

Columbia River (10)

Cowboy (3)

Delaware (4)

Fairfax-Lee (7)

Fires (4)

Fort Jackson-Palmetto State (8)

Fort Leonard Wood-Mid Missouri (4)

GEN Joseph W. Stilwell (4)

Greater Augusta-Fort Gordon (8)

Joshua Chamberlain (3)

Magnolia (7)

MG Harry Greene, Aberdeen (8)

MG John S. Lekson (5)

Milwaukee (7)

Mission Trails (7)

Monmouth (7)

National Training Center-High Desert (8)

New Orleans (6)

PFC William Kenzo Nakamura (7)

Pikes Peak (9)

Texas Capital Area (7)

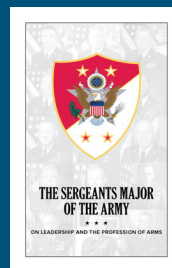
Tucson-Goyette (8)

UAE (11)



## INSTITUTE OF LAND WARFARE

Founded in 1988, AUSA's Institute of Land Warfare (ILW) is an authority on landpower—working to inform and educate AUSA's members, our local, regional and national leaders, and the American public on the nature and character of land warfare and the U.S. Army. Learn more at [www.ausa.org/ilw](http://www.ausa.org/ilw).



### ILW SPEAKERS' BUREAU

Key to any of our events is securing well-informed speakers who can educate attendees and readily respond to any questions from participants. To that end, our Institute of Land Warfare Speakers' Bureau provides a group of men and women with diverse backgrounds in military history, ongoing national security concerns and anything in between.

Learn more and request a speaker for your event at [www.ausa.org/speakers-bureau](http://www.ausa.org/speakers-bureau).



### CIVILIAN CAREER PROGRAM

One of AUSA's goals is to provide professional development to Army Civilians as well as build and foster professional relationships. AUSA is expanding its current professional development offerings by making it possible for Army Civilian Career Programs to provide professional education at AUSA symposiums and programs.



### ILW PROGRAMS LIVESTREAM

The Institute hosts a variety of programs throughout the year, including the General Lyman L. Lemnitzer Lecture Series, featuring prominent authors, and the General Bernard W. Rogers Strategic Issues Forum, which invites high-ranking civilian and military officials to discuss current national security issues.

For more information about upcoming livestreams or to view previous events, visit [www.ausa.org/meet](http://www.ausa.org/meet).



### ILW PUBLICATIONS

The Institute publishes a wide variety of professional research papers, essays and special reports. The latest publications are listed below:

**The Reemergence of the Siege: An Assessment of Trends in Modern Land Warfare**  
by MAJ Amos C. Fox, USA (Landpower Essay 18-2, June 2018)

**Velcro Soldiers: Global Professionalism in the Reserve Components**  
by COL Clarence J. Henderson, ARNG (Landpower Essay 18-1, June 2018)

**Regaining Tactical Overmatch: The Close Combat Lethality Task Force**  
by COL Daniel S. Roper, USA, Ret. (Spotlight 18-2, April 2018)

**The Sergeants Major of the Army: On Leadership and the Profession of Arms (2018)**  
(ILW Special Report, February 2018)

**Modernization for Industrial Age U.S. Army Installations**  
by COL Patrick M. Duggan (Spotlight 18-1, February 2018)

**Walks in the Midst of Trouble: Allied Patrols in War Zone C, October 1966**  
by John M. Carland (Land Warfare Paper 118, February 2018)

**The Importance of Land Warfare: This Kind of War Redux**  
by David E. Johnson (Land Warfare Paper 117, January 2018)

**Securing the Army's Weapon Systems and Supply Chain against Cyber Attack**  
by LTG Larry Wyche, USA, Ret., and Greg Pieratt (Spotlight 17-3, November 2017)



## AUSA BOOKS

The AUSA Book Program offers quality books about Army heritage, military theory and policy, and security in the modern world.

**The Art of Command, Second Edition: Military Leadership from George Washington to Colin Powell**  
edited by Harry S. Laver and Jeffrey J. Matthews (University Press of Kentucky, 6 December 2017)

**Forward with Patton: The World War II Diary of Colonel Robert S. Allen** edited by John Nelson Rickard (University Press of Kentucky, 25 July 2017)

**Ranger: A Soldier's Life** by Col. Ralph Puckett, USA Ret. (University Press of Kentucky, 11 March 2017)

**The Iasi-Kishinev Operation: The Red Army's Summer Offensive into the Balkans** edited by Richard Harrison, Ph.D. (Helion and Company, 6 September 2017)

**Architect of Air Power: General Laurence S. Kuter and the Birth of the US Air Force** by Brian Laslie, Ph.D. (University Press of Kentucky, 23 August 2017)

**At the Decisive Point in the Sinai: Generalship in the Yom Kippur War** by Maj. Gen. Jacob Even, IDF Ret., and Col. Simcha B. Maoz, IDF Ret. (University Press of Kentucky, 9 August 2017)

**Lossberg's War: The World War I Memoirs of a German Chief of Staff** edited by Maj. Gen. David T. Zabecki, USA Ret., and Lt. Col. Dieter J. Biedekarken, USA Ret. (University Press of Kentucky, 9 August 2017)

**The Budapest Operation 1945: An Operational Strategic Study** edited by Richard Harrison, Ph.D. (Helion and Company, 26 June 2017)

**Sabers through the Reich: World War II Corps Cavalry from Normandy to the Elbe** by William Stuart Nance (University Press of Kentucky, 18 April 2017)

Learn more at: [www.ausa.org/books](http://www.ausa.org/books)



# Army Faces



# Army Places



Spc. Airrell Casey, left, helps Spc. Makerita Luani remove her chemical protective suit during training at Breitenwald Training Area near Landstuhl, Germany. Both are members of the 39th Transportation Battalion, that conducted training on Chemical, Biological, Nuclear and Radiological hazards with the Army Reserve's 773rd Civil Support Team. (Photo by Lt. Col. Jefferson Wolfe)



Sgt. Patrick Cooperider, an infantryman with the 2nd Infantry Brigade Combat Team, 4th Infantry Division, conducts a fingerprint scan with the Biometrics Automated Toolset during a ground defense area patrol in Kandahar, Afghanistan. (Photo by Staff Sgt. Neysa Canfield)



U.S. Army World War II Veteran Robert DeVinney poses for a selfie with French school students at the American Cemetery and Memorial, Normandy, France. DeVinney fought in the Battle of the Bulge, the last German offensive during World War II. He was a private first class assigned to Hotel Company, 3rd Battalion, 504th Regiment, 82nd Airborne Division. (Photo by Staff Sgt. Alexander C Henninger)



Sgt. 1st Class Julio Rodriguez, a competitor in the 2018 Warrior Games, prepares to throw his disc as part of the field event at the United States Air Force Academy, Colorado Springs, Colo. The DoD Warrior Games is an adaptive sports competition for wounded, ill and injured service members and veterans. (Photo by Spc. Caitlyn Cassidy)